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| Holme St Cuthbert SchoolPerson Specification: EYFS/KS1 Class Teacher |

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|  | Essential | Desirable |
| Qualifications | * Qualified Teacher Status | * Evidence of and commitment to further professional development * Paediatric First Aid Qualification * EYFS specialism |
| Experience | * Teaching experience within Key Stage One * Teaching experience within Early Years Foundation Stage | * Experience of working in partnership with parents and other stakeholders * Experience of mixed-age teaching * Experience of leading a curriculum area |
| Knowledge and understanding | * Knowledge of planning, teaching and assessment of statutory National Curriculum and Early Year Foundation Stage Statutory Framework requirements * A good understanding of how children learn * Monitoring, assessment, recording and reporting of pupil progress * Ability to adapt teaching to meet pupils’ needs * Statutory requirements concerning Equal Opportunities, Health & Safety, SEN & Child Protection * Knowledge of effective behaviour management strategies | * Have experience of RBA and EYFSP assessments |
| Skills | * Effective problem-solving skills * Able to establish and develop supportive relationships with children, parents and stakeholders * Ability to create a happy, challenging and effective learning environment * Ability to communicate effectively to a variety of audiences * Good ICT skills, particularly using ICT to support learning | * Ability to motivate, lead and manage people to work both individually and in teams * Understanding, analysis and interpretation of class performance data |
| Personal characteristics | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Able to take and act upon advice and suggestions * Has high standards of self and others * Integrity and loyalty * Commitment to safeguarding and equality | * A willingness to offer an extracurricular activity * A good sense of humour |