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| Holme St Cuthbert SchoolPerson Specification: EYFS/KS1 Class Teacher |

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|  | Essential | Desirable |
| Qualifications | * Qualified Teacher Status
 | * Evidence of and commitment to further professional development
* Paediatric First Aid Qualification
* EYFS specialism
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| Experience | * Teaching experience within Key Stage One
* Teaching experience within Early Years Foundation Stage
 | * Experience of working in partnership with parents and other stakeholders
* Experience of mixed-age teaching
* Experience of leading a curriculum area
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| Knowledge and understanding | * Knowledge of planning, teaching and assessment of statutory National Curriculum and Early Year Foundation Stage Statutory Framework requirements
* A good understanding of how children learn
* Monitoring, assessment, recording and reporting of pupil progress
* Ability to adapt teaching to meet pupils’ needs
* Statutory requirements concerning Equal Opportunities, Health & Safety, SEN & Child Protection
* Knowledge of effective behaviour management strategies
 | * Have experience of RBA and EYFSP assessments
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| Skills | * Effective problem-solving skills
* Able to establish and develop supportive relationships with children, parents and stakeholders
* Ability to create a happy, challenging and effective learning environment
* Ability to communicate effectively to a variety of audiences
* Good ICT skills, particularly using ICT to support learning
 | * Ability to motivate, lead and manage people to work both individually and in teams
* Understanding, analysis and interpretation of class performance data
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| Personal characteristics | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* High expectations for children’s attainment and progress
* Able to take and act upon advice and suggestions
* Has high standards of self and others
* Integrity and loyalty
* Commitment to safeguarding and equality
 | * A willingness to offer an extracurricular activity
* A good sense of humour
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