



Roots to grow, wings to fly.

St Thomas à Becket CE (Aided) Primary School, Tilshead SP3 4RZ

Job Description

Class Teacher

Salary: Main Scale

Key responsibilities

- Under the reasonable direction of the Head teacher and in accordance with the school's policies, carry out the professional duties of a school teacher
- To be part of a whole school team, actively involved in decision-making on the preparation and development of programmes of study, teaching materials, resources, methods of teaching and pastoral arrangements.
- To promote the general progress and well-being of all children in the class.
- To safeguard the Health and Safety pupils on the school premises and in school activities which are off-site.
- To plan opportunities to develop the social, emotional and cultural aspects of pupils' learning and support the Head teacher in promoting the Christian character, ethos and values of the School.
- To make a positive contribution to the life and work of our school

Teaching

- To deliver high quality teaching and learning to pupils within the class to inspire children with enthusiasm and a love of learning.
- To have high expectations, being enthusiastic and committed to raising standards
- To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to children's outstanding learning.
- To set high expectations for pupils' behaviour and maintain a good standard of discipline through well focused teaching, fostering positive relationships and implementing the school's behaviour policy.
- To provide a positive and safe learning environment, encouraging high standards in punctuality, presentation of work and relationships.
- Organise the classroom and learning resources to create a pleasant, stimulating and positive learning environment.

- Ensure children's work is valued by managing the provision of good displays in the classroom. Help in providing displays for public areas e.g. hall, corridors etc
- To communicate, consult and build good relationships with the parents and carers in all aspects of their children's education – academic, social and emotional.
- Be responsible for the effective management of your classroom to encourage independent learners in line with the school ethos.
- Set appropriate and demanding expectations and tasks which motivate and challenge pupils and which provide children with the opportunity to fulfil their individual potential.
- To plan long, medium and short term to deliver an appropriate broad, balanced, relevant and differentiated curriculum for pupils, incorporating the National Curriculum requirements and in line with St Thomas à Becket's rolling programme/planning.
- To identify clear teaching objectives and learning outcomes ensuring differentiation in teaching and expectations according to the needs of the children in this class.
- To use a variety of a delivery methods appropriate to students' learning styles and the varying demands of curriculum.
- To assess, record and report on the development, progress and attainment of pupils; academically, socially and personally.
- To ensure that work is marked regularly, and in line with school policy and set targets for progress building on prior attainment.
- Supervise the work of any support staff, including teaching assistants, who are assigned to work within the class.
- To participate in Collective worship and to lead collective worship on a rota basis.

Wider Professional Commitments

- To fulfil all professional duties as laid down in the Conditions of Employment of School Teachers contained in the School Teachers' Pay and Conditions Document, the Education Act 1997, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of government.
- To address personal targets as identified within Performance Management cycle.
- Keep up to date with national developments in teaching practice and methodology
- To participate in further training and professional development as appropriate, and use the outcomes to impact upon the teaching and learning of pupils.
- To participate in staff meetings at the school which relate to the curriculum, the administration and organisation of the school.
- To participate in further training and professional development as identified necessary/beneficial.
- To co-ordinate a subject or subjects (as deemed appropriate by the head teacher).
- To work as part of a professional team and share duties and responsibilities with other members of staff
- To ensure the schools policies are reflected in daily practise
- To comply with health and safety policy and undertake risk assessments as appropriate.

- To safeguard the Health and Safety of pupils on the school premises and in school activities which are off-site.
- To contribute to the formulation and implementation of the School Improvement Plan and associated action plans, as appropriate
- Play a full part in the school community to support its vision and ethos of inclusion, raising aspirations and broadening horizons

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An Enhanced Disclosure and Barring Service clearance is required for this post.
