

<b>Class Teacher Personal Specification- Hillview Primary School</b>		
	<b>Essential</b>	<b>Desirable</b>
Education and Experience	QTS qualification	
	Aspiring to be an outstanding classroom practitioner	Outstanding teaching over time (or on teaching practice)
	Good teaching over time (or on teaching practice)	
Knowledge and understanding	Understands the importance of Safeguarding procedures	Specialism in a core subject.
	Understands how all groups of children make good progress	
	Understands the National Curriculum requirements for Key Stage 1 or Key Stage 2	Understands the National Curriculum requirements for Key Stage 1 and Key Stage 2
	Committed to a connected approach to the curriculum	
	Demonstrates a clear understanding of adapting the curriculum to the needs of the learners	
	A clear understanding of the graduated pathway.	
	Committed to using a restorative approach.	
Skills	Demonstrates effective, positive behaviour management techniques	Understanding of attachment theory and the importance of developing children's personal, social and emotional skills
	Committed to team work with colleagues	
	Committed to working closely with families for the benefit of the children	
	Committed to collaboration and co-operation within the classroom and wider school.	
Personal Qualities	Effective communicator	Willingness to be involved in all aspects of school life, including running a club
	Positive role model	
	Enthusiastic, organised, creative	
	Teaches in a creative and innovative way	
	Acts on advice and is committed to own professional development	