

Sir John Nelthorpe School



Job Description and Person Specification

Job title:	Teacher
Post Number	S4501010
Scale:	Main Scale
Purpose of role:	<ul style="list-style-type: none"> To carry out the duties of a School Teacher, as set out in the current Schoolteachers' Pay and Conditions Document. To promote the ethos of the School To secure high quality pupil outcomes within the designated curriculum area.
Line Manager:	Leader of Curriculum Area
Main duties and responsibilities:	<ul style="list-style-type: none"> To maintain good standards of planning, preparation and assessment To ensure that personal standards of teaching are consistently high To make full use of assessment data to produce personal pupil targets and ensure these are reviewed on a regular basis To comply with the whole school assessment and reporting procedures To produce schemes of work, as appropriate To play a full and active role within the area To keep abreast of new initiatives by embracing professional development. To undertake rigorous performance management on an annual basis To undertake the duties of a form tutor To comply with all whole school policies and procedures
Finance and resources	<ul style="list-style-type: none"> Management of physical resources within the designated area, as agreed with the line manager.
Supervision	<ul style="list-style-type: none"> Supervises and monitors the quality and quantity of the day to day work of any teaching assistants/ITT Students working within the classroom.
Health and Safety	<ul style="list-style-type: none"> Health and Safety – the post holder must carry out his/her duties with full regard to the School's Health and Safety procedures.
Core competencies	National Standards

Person specification		
How measured during the recruitment process:		
A = Application Form, R = Reference, I = Interview, T=Task, P = Presentation		
Skills	Essential	Desirable
	<ul style="list-style-type: none">• Qualified Teacher status. (A)• To carry out your duties and responsibilities in accordance with the National Standards (A, I, R)	<ul style="list-style-type: none">• More than one previous school. (A)• Budget management (I)
Knowledge and understanding		
	<ul style="list-style-type: none">• Knowledge of DfE Procedures (A, I)• Knowledge of School Policies and Procedures (A, I)	<ul style="list-style-type: none">• Finance & Personnel issues (A,I)• Health and Safety issues (A,I)• Special Needs(A,I)
Experience	It is essential that the post holder:	
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status (A)• Recent and relevant long or short course experience (A)• Exemplary attendance record (A, R)• Experience in teaching 'A' Level Chemistry	
Working arrangements	Committed to: <ul style="list-style-type: none">• Raising attainment for ALL pupils (A, I)• Rigorous performance management (A, I)• Professional development of ALL staff (A, I)• Embracing and actioning change (A, I)	
	Meet requirements of Disclosure and Barring Service	
	It is desirable that the postholder:	
	<ul style="list-style-type: none">• Recognised degree	
Other Duties - The duties and responsibilities in this job description are not restrictive and the postholder may be required to undertake any other duties which may be required from time to time. Any such duties should not however substantially change the general character of the post.		