



Lakeside Nursery & Primary Academy 1:1 Learning Support Assistant

Full Time 30 hours / Temporary contract / Term time Including INSET days
Salary: £22,920 - £25,305 FTE (actual salary £16,284 - £17,978 pro rata per annum)

Are you flexible, patient, caring and confident with children?

We are looking to recruit a 1:1 Learning Support Assistant to work alongside the teachers and other support staff in our Academy.

Roles and responsibilities:

- Support a child in Year reception who has an EHCP
- Maintain records for pupils showing progress against key targets
- Liaise with class teachers to ensure best outcomes for pupils
- Maintain a safe and stimulating learning environment

The ideal candidate will:

- Be patient, supportive, enthusiastic & motivated
- Be a Team player with excellent organisational skills
- Love working with children & are passionate about inclusion
- Be dedicated to safeguarding all children in our care

We Offer:

- Competitive salary & pension scheme
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- A dedicated, friendly staff team, as well as Happy, motivated children
- An incredible range of employee benefits (including access to Perkbox)
- Opportunities for Training and Progression

Please contact recruitment@kite.academy for further information or visit <https://accesspeople.accesscloud.com/KiteAcademyRecruitment> to apply.

Closing date for applications: Friday 10th October 2025, 12pm

Interviews to be held: WC – 13th October 2025

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK. We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Child Protection Policy which can be viewed in the Policies section of our website. We actively support the Government's Prevent Agenda to counter radicalism and extremism.