



**Truro and Penwith
Academy Trust**

Vacancy Information Pack

School Name:	Blackwater Community Primary School
Job Title:	1:1 SEN Teaching Assistant

Information Pack Contents	
Advertisement	Provided in this document
School Information for Applicants	Provided in this document
Welcome to Our School	Provided in this document
General Background	Provided in this document
Class Organisation	Provided in this document
Staff Organisation	Provided in this document
Our Curriculum	Provided in this document
Safeguarding	Provided in this document
Application Information	Provided in this document
Job Description	Attached
Person Specification	Attached
Letter from Chair of Board of Trustees	www.tpacademytrust.org/web/application_pack/604811
Application Form	www.tpacademytrust.org/web/application_pack/604811
Equality and Diversity Monitoring Form	www.tpacademytrust.org/web/application_pack/604811

Blackwater Community Primary School

Job Title:	1:1 SEN Teaching Assistant
Pay Point / Pay Range:	TPAT Point 4
Full Time Equivalent Annual Salary:	£20,436 (if paid over 52 weeks) pro rata
Actual Annual Salary for this Role:	
Contract Type:	Fixed term until 31.08.2024 (with the opportunity to continue)
Hours Per Week / Weeks Per Year	31.25 hours per week
Closing Date:	12 midnight Friday 24 th November 2023
Proposed Shortlisting Date:	Monday 27 th November
Proposed Interview Date:	Wednesday 29 th November 2023

We are seeking to appoint an enthusiastic and committed SEN Teaching Assistant to work alongside colleagues in Wheal Friendly (Reception class), to support the needs of a pupil with an EHCP.

You will need to be pro-active in this role, supporting the educational, emotional and physical needs of this pupil. We are looking for someone who has experience and is self-motivated that can work alongside the class teacher, class teaching assistants and SENCo to make sure that the pupil is supported to access the curriculum.

We are looking for someone who can buy into our school vision and also work effectively as part of the team.

To find out more about Blackwater School , please visit:	www.blackwater.cornwall.sch.uk
To discuss this position please contact the Headteacher:	Email – eevison@blackwater.tpacademytrust.org Telephone – 01872 560570
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811
Please email your completed application form and equality & diversity monitoring form by the closing date to:	The Headteacher at: eevison@blackwater.tpacademytrust.org

Please note that successful candidates will be informed via email.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

School Information for Applicants	
School Address:	Blackwater CP School, North Hill, Blackwater, TR4 8ES
School Telephone Number:	01872 560570
School Email Address:	blackwater@tpacademytrust.org
Name of Headteacher:	Evey Evison
Website Address:	www.blackwater.cornwall.sch.uk

Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Our School Vision:

At Blackwater School everything is possible.

We are a small school with huge aspirations.

Our vision is to embed a strong sense of self in all children, celebrating their individuality. We expect our children to see that they have a role and a responsibility in the world: locally, globally and environmentally. Together we will continually strive to remove the barriers to success and fear of failure.

Above all, we will endeavour to foster a love of learning and high aspirations.

Our children will always go above and beyond in all they do.

Team Blackwater believes in making every second count.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please email the Headteacher or phone the school telephone number provided if you would like to arrange to look around. Due to the advert being out in the Summer holidays, there will be an opportunity to look around the school on Thursday 31st August during the day as well as once school starts on Tuesday 5th September.

General Background

Blackwater School is located near Truro. The school caters for children between the ages of 3 – 11. We currently have 109 pupils on roll and offer a rich and diverse curriculum, centred around local, global and environmental issues, with a specific focus on the outdoors.

Our outdoor space is stunning: we have a large playground, huge field and a wonderful Wild Area where skills and knowledge are taught to support the children to become well-rounded, empathetic individuals. We practice Thrive as a way of supporting children understand their own social, emotional and mental health, empowering them to understand themselves and the world around them.

Class Organisation

- Wheal Friendly (Nursery and Reception): Mrs. Murley
- Wheal Harmony (Year 1 and Year 2): Ms. Kelly
- Wheal Busy (Year 3 and Year 4): Mrs. Burton
- Wheal Luna (Year 5 and Year 6): Mr. Hurrell

Our Senior Leadership team is:

- Evey Evison (Headteacher and SENCo)
- Marc Hurrell (Deputy Headteacher)
- Vicci Vaughan (SEMH Lead)

There are 14 fantastic teaching assistants and one highly dedicated school secretary, Kerry.

Both our catering and cleaning contracts are provided by outside companies.

Our Curriculum

Our curriculum is amazing, with a highly thought out sequenced two year rolling programme, ensuring that all children have access to all the learning and opportunities to support their understanding. WOW days at the start of the project work and SHOWCASE days at the end bring the learning to life, inviting families in to share in the experience. Throughout KS2 the children have one to one iPads which they access throughout the day for different activities and learning.

For more information, please visit the school's website.

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. By

virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, Section 4(2) of the Rehabilitation of Offenders Act does not apply to this application as the post involves substantial opportunity of access to children. This means that you may not withhold information about previous convictions, cautions, reprimands bind-overs or warnings on the grounds that it is otherwise 'spent'. All criminal convictions must be declared. Failure to do so may result in your application being disqualified or, if discovered after appointment, may be regarded as grounds for dismissal.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:	Evey Evison
Contact Email Address:	eevison@blackwater.tpacademytrust.org
Contact Telephone Number:	01872 560570

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811

Closing Date:	Friday 24 th November 2023
---------------	---------------------------------------

Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s):	Wednesday 29 th November 2023
--------------------	--

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.