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NOR: 360 Pre-school-Year 4

Headteacher: Nicola Peck

Join Our Team – 1:1 SEN Teaching Assistants Needed

Start date: As soon as possible

Salary: Grade 1 + SNA

Hours: 30 hrs 50 mins per week (Monday–Friday, 8:30–12:30 & 1:00–3:10)

Contract: Linked to named child (with EHCP)

We are looking for two dedicated and enthusiastic Teaching Assistants to join our warm and welcoming school community. These roles are to provide 1:1 support for children with Education, Health and Care Plans (EHCPs).

- **Role 1:** Supporting a Year 2 pupil

- **Role 2:** Supporting a Year 4 pupil

Each role involves a mix of in-class support, tailored interventions, and personalised learning opportunities, both indoors and outdoors.

At Chawson, we want every child to be Independent, Articulate and Aspirational – and we're looking for caring, resilient and motivated people who can help our children thrive.

What we're looking for:

- A genuine passion for supporting children with SEND, CLA or trauma-related needs.
- Patience, empathy and a nurturing approach
- The ability to stay calm and confident in the face of challenging behaviour
- Ability to build positive relationships with children, staff and parents
- Flexibility, creativity and the confidence to think on your feet
- Willingness to learn and develop your skills – training will be provided

Your responsibilities will include:

- Providing 1:1 support for a named child, both in class and through personalised activities
- Supporting learning and social development during lessons, interventions and playtimes
- Helping to deliver adapted provision in quiet spaces or outdoor learning environments
- Working closely with teachers, our SENCO and outside agencies
- Contributing to the "assess, plan, do, review" cycle, supporting individual targets and work towards EHCP outcomes.

Why join Chawson?

- A supportive and welcoming staff team
- A strong commitment to professional development and training
- Opportunities to work in a creative, nurturing environment where every child is valued
- The chance to make a real impact on children's lives every day

We also welcome candidates who may be interested in job-sharing across the two roles (e.g. mornings in Role 1, afternoons in Role 2). Flexible working, morning or afternoon will also be considered.

Please complete and return an Application Form by the closing date of **Friday 10th October**. Applications should be returned or emailed. **Please state on your application form which of the roles you would like to be considered for (you are welcome to express an interest in both).**

Interviews will take place on **Monday 20th and Wednesday 22nd**

For more information, please contact Karen Sage SENCO/Deputy Head via the school office.

Chawson First School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All short listed candidates will be subject to an online check for safeguarding purposes.

Any successful applicant will be required to undertake an Enhanced Disclosure via the Disclosure & Barring Service

Chawson First School manages personal data in line with GDPR, a full Applicant's Privacy Notice can be found on our website.