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" An Academy for Infant children where excellence and enjoyment of learning enable all to achieve"

1:1 SEN TEACHING ASSISTANT – PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Knowledge, Understanding, Experience	<p>An understanding of and commitment to the all-round development of young children.</p> <p>Numeracy and literacy skills sufficient to support children's learning.</p> <p>Experience of working with children with speech, language and communication needs.</p> <p>Working in a school environment with children with additional needs.</p>	<p>Training in dealing with children with additional needs.</p>
Skills, Abilities and Attitudes	<p>Professional attitude displayed in all areas of school life</p> <p>Understanding confidentiality issues and maintaining confidentiality</p> <p>A commitment and understanding of Safeguarding and adherence to Safeguarding procedures within our school</p> <p>Ability to support and experience in supporting children with additional learning needs</p> <p>A cheerful disposition and sense of humour</p> <p>A positive attitude and openness to new ideas</p> <p>A belief that children should be treated as individuals and a commitment to equal opportunities</p> <p>The ability to work as part of a team</p> <p>Good communication skills and a sensitive approach to dealing with people</p> <p>A belief in the importance of health and fitness for children</p>	<p>A creative and forward thinking approach to children's learning</p> <p>High expectations of pupil achievement</p> <p>Experience of positive behaviour management.</p>
Qualifications	<p>A willingness to take part in professional development</p>	<p>Qualifications relating to children in any educational setting.</p>

