



## PERSON SPECIFICATION

In your supporting statement and application form please demonstrate how you have successfully met the essential criteria **in bold** from this person specification.

EDUCATION AND TRAINING
<b>Good numeracy/literacy skills</b>
<b>Requirement to participate in training/development as/when identified by line manager as essential for performance of the post</b>
<b>Willingness to participate in other development and training opportunities</b>
<b>Completion of DCC TA Induction Programme, or (if not completed) a requirement to do so, ideally within first 6 months of appointment</b>
<b>NVQ 2 for Teaching Assistants or equivalent qualifications/experience</b>
Training in the relevant learning strategies e.g. literacy
EXPERIENCE
<b>Working with or caring for children of relevant age in an educational setting, or completion of the DCC TA Access Course</b>
KNOWLEDGE
<b>Basic understanding of child development and learning</b>
Understanding of relevant policies/codes of practice and awareness of relevant legislation
General understanding of national curriculum and other basic learning programmes
SKILLS AND ABILITIES
<b>Ability to effectively use ICT to support learning, or to undertake training to do so</b>
<b>Ability to use other technology to support learning – e.g. video, photocopier etc.</b>
<b>Ability to self-evaluate learning needs and actively seek learning opportunities</b>
<b>Ability to communicate clearly and effectively and relate well to children and adults</b>
<b>Ability to work constructively as part of a team, to understand classroom roles and responsibilities and own position within those</b>



Registered Office: Pilton Bluecoat Academy, Abbey Road, Barnstaple EX31 1JU T:01271 345952

Mr Ian Thomas – Executive Headteacher

COMPANY REGISTRATION NUMBER 8110847