

**PERSON SPECIFICATION**

**Job Title:** Teaching Assistant (Level 2)

**Grade:** BG5

<b>ESSENTIAL (Must have)</b>	<b>DESIRABLE (Should have)</b>	<b>ADVANTAGEOUS (Could have)</b>
<p><b>Knowledge &amp; Experience</b></p> <p>GCSE at Grade C or above in English and Maths and/or at least 1 years' experience of working effectively in a learning / childcare setting</p> <p>Ability to achieve NVQ level 2 in relevant field</p> <p>Skills of empathy, listening, communication and responding with appropriate language to build rapport with children from a variety of ages, abilities and backgrounds</p>	<p><b>Knowledge &amp; Experience</b></p> <p>GCSE Grade C or above in an additional three academic subjects (besides English &amp; Maths)</p> <p>NVQ Level 2 in relevant field</p> <p>Understanding of how different children develop and learn and the experience to identify and apply appropriate processes to achieve progression</p> <p>Understanding of the role of the class teacher and of the parent in developing and maintaining an effective learning environment</p> <p>Knowledge of remedial first aid</p>	<p><b>Knowledge &amp; Experience</b></p> <p>Previous experience of working 1:1 with a child in an educational setting</p> <p>Experience of working in a setting subject to Health &amp; Safety and Child Protection regulations</p> <p>Experience of working in KS2</p> <p>Experience of using positive handling techniques following appropriate training</p>
<p><b>Abilities &amp; Aptitudes</b></p> <p>Aptitude to develop a knowledge of the role within an education environment</p> <p>Flexible, adaptable and positive attitude to working in a structured environment</p> <p>Communication skills to promote and develop effective working with pupils and colleagues</p> <p>Ability to carry out duties without supervision</p>	<p><b>Abilities &amp; Aptitudes</b></p> <p>The ability to contribute effectively to the workload and responsibilities of a team</p> <p>Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution</p>	<p><b>Abilities &amp; Aptitudes</b></p> <p>A willingness to develop formal capability through achievement of NVQ level 3 in an appropriate field</p>

*Waycroft Multi Academy Trust is committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. Therefore, the successful candidate is subject to an enhanced Disclosure and Barring Service check. Other pre-employment checks are also required which include an identity check, fitness to work, prohibition check (teachers only), overseas checks (where relevant), right to work in the UK, disqualification under the Childcare Act 2006 (where applicable), as well as verification of professional qualifications and references.*