



JOB ADVERT

One to One Teaching Assistant

Temporary – until July 2026

About the Role:

We are looking for a dedicated and compassionate **One-to-One Teaching Assistant** to work with a child with Social, Emotional, and Mental Health (SEMH) needs. You will play a crucial role in supporting the child's academic progress, emotional development, and well-being, creating a positive and inclusive learning environment.

The role involves working closely with the child on a one-to-one basis, supporting their learning, behaviour, and personal development while fostering a positive relationship built on trust and respect.

Key Responsibilities:

- Provide one-to-one support to a child with SEMH needs, ensuring a tailored and focused approach to their learning and behaviour.
- Assist with the child's academic work, ensuring tasks are completed to the best of their ability.
- Develop and implement strategies to support the child's emotional and behavioral needs, in collaboration with the SENCO and teaching staff.
- Monitor and record progress, reporting any significant changes or concerns.
- Create a safe and supportive learning environment where the child feels valued and able to engage in their learning.
- Promote positive behaviour and manage challenges in a calm and effective manner.

What We are Looking For:

- Experience working with children with SEMH or special educational needs (desirable).
- A patient, understanding, and empathetic approach to supporting children with complex needs.
- Strong communication and interpersonal skills, with the ability to work as part of a team.
- A proactive attitude, with the ability to adapt quickly and think on your feet.
- A commitment to fostering the child's emotional and academic development.

The post will be based at White's Wood Academy and is 32.5 hours per week
8.15am – 3.15pm, with the hours being extended to incorporate staff training and meetings
Salary: Grade 3 - £18,652 (FTE £24,796)

Tall Oaks Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.

How to apply

Interested candidates can download the Recruitment pack, including job descriptions, person specifications and application forms at www.talloaksacademy.co.uk. This includes information about Tall Oaks Academy Trust, what we offer and how we can support you as well as a how-to guide on completing the application form.

Closing Date for Applications:	12th December 2025
Shortlisting Date:	17th December 2025
Interview Date:	7th January 2025

Completed application forms should be emailed to recruitment@talloaksacademy.co.uk (please note: CVs will not be accepted as additional information or a replacement for any part of the application provided and only Tall Oaks Academy Trust application forms will be accepted).

Receipt of applications and unsuccessful applications will only be confirmed by email.

References will be requested prior to interview and an Enhanced DBS check and Right to Work in the UK evidence will be required for successful applicants.