

St Faith's Church of England Infant and Nursery School



Person Specification: Teaching Assistant

	ESSENTIAL	DESIRABLE
Qualifications & Experience	<p>Good numeracy/literacy skills GCSE or equivalent in Maths and English Experience of working with pupils in the EYFS or KS1 Experience of working with pupils with SEND Basic First Aid</p>	<p>Evidence of continuing professional development Paediatric First Aid Positive Handling Training Safeguarding Training Makaton</p>
Knowledge & understanding	<p>A knowledge and understanding of: The needs of young children, child development and the different ways in which children learn The roles played by different adults in a child's education A basic knowledge of the EYFS curriculum/ requirements or of the KS1 curriculum A basic knowledge of Health & Safety requirements in a school environment Experience of working with pupils with SEND.</p>	
Skills	<p>Able to empathise with and monitor the needs of individual pupils Able to work within and apply all school policies e.g. Child Protection and Safeguarding, Behaviour, Health & Safety, Confidentiality, Equal Opportunities Able to work effectively with colleagues and as part of a team Able to communicate effectively with children, their families, and other agencies Able to observe and record the small steps in a child's progress Able to assist with planning and preparation of activities and preparation of the classroom and the delivery of local and national initiatives Able to work with guidance under limited supervision Willing to undertake training and professional development relating to the role Able to manage the behaviour of pupils in line with school policy</p>	<p>Able to adapt activities to suit the needs of the learner</p>
Personal Characteristics	<p>Can maintain trust and confidentiality, at all times Flexible and adaptable within a classroom environment Demonstrate a positive attitude, determination and commitment to pupils' learning, valuing them as independent learners Able to promote development, learning, self-esteem and independence for all children Able to maintain confidentiality on all school matters Has a caring positive attitude towards pupils' welfare Is patient, flexible and enthusiastic Willing to carry out some lifting, personal care and hygiene duties and basic first aid</p>	