



Person Specification: 1:1 SEND Teaching Assistant

Category	Essential Criteria (Must Have)	Desirable Criteria (Nice to Have)
Qualifications	GCSE English & Maths (Grade C/4 or equivalent). Right to work in the UK	
Experience	Working or volunteering in a primary school setting.	Experience supporting children with SEND (e.g., ASD, ADHD, SEMH) Delivering specific interventions (e.g., phonics, speech & language) • Working 1:1 with high-needs EHCP funding
Specialist Skills	Ability to adapt learning materials on the spot. Literate and numerate.	Behaviour management and de-escalation skills
Personal Attributes	Kindness and a sense of humor Patience, resilience, and empathy Excellent communication skills for staff and parents Flexible approach to changing daily routines Willingness to support Church school vision and values.	
Safeguarding	Commitment to school safeguarding policies Enhanced DBS check clearance	Recent, Safeguarding / Child Protection training