

SHERWELL VALLEY PRIMARY SCHOOL

PERSONAL SPECIFICATION – ONE TO ONE TEACHING ASSISTANT/MEALTIME ASSISTANT

HEADINGS	ESSENTIAL	EVIDENCE	DESIRABLE	EVIDENCE
EDUCATION, TRAINING AND QUALIFICATIONS	 Is willing to undertake further training 		 Will be confident to liaise with outside agencies Has a child or work related qualification e.g. NVQ 3 or equivalent 	
EXPERIENCE	 Has experience of working with children Has experience of working with children who have SEN Has experience of working with children who exhibit some challenging behaviour Has a working knowledge of Makaton Has an understanding of the Early Years Curriculum Has an understanding of Safeguarding policies and procedures 		 Has worked as a TA previously. 1:1 pupil support in an education setting. 	
OTHER RELEVANT EXPERIENCE			Has experience of an IEP	
PERSONAL DETAILS	Has a good attendance record			
PERSONAL QUALITIES	 Uses their initiative effectively Energetic Friendly Patient Enthusiastic Flexible / Adaptable Uses time effectively Helpful / Supportive Has the potential to relate well to parents Unflappable Is willing to learn Can organise and make own resources as required Can establish an effective level of discipline with the children 			
INTERESTS	Enjoys working with children		 Has a skill that can be used by the wider school 	
ADDITIONAL OBSERVATIONS	 Good sense of humour Works well with others Will fit in the current team 			