



Post	1:1 Teaching Assistant (Grade 2)
School	St Andrew's CE School Evesham

	Essential	Desirable	Method of Assessment
Experience	Experience of working in schools in the classroom. Experience of supporting children in small groups, and individuals under direction	Experience of working with children with special educational needs	Application form Interview
Education and Qualifications	GCSE (or equivalent) grade C or above in maths and English The ability to support pupils and staff and communicate with parents through fluent and accurately spoken English.	<ul style="list-style-type: none"> • AS/A levels • Advanced Extension Awards • International Baccalaureate • Key Skills level 3 • NVQs at level 3 	Certificates Application form
Training/Development	Evidence of recent professional development or training for working with children in the classroom	Knowledge and experience of KS1 or 2 booster/support programmes for learners Training and knowledge of speech and language development	Application form Reference
Skills and abilities	Confident and friendly personality Good communication skills with adults and children Ability to use initiative to carry out tasks designated to TA role Good Literacy and Numeracy skills Able to manage delivery of interventions in groups Confident leader of learning activities	Good ICT skills Consistent approach to managing children's behaviour Knowledge of age-related standards/ expectations for core subjects Able to apply effective behaviour management strategies to individual/ group/ class situations	Interview Application Form References

"St Andrew's is an equal opportunities employer and we are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a full Disclosure and Barring Service check before appointment is confirmed."