

**Person Specification: Class Teacher 2026/27**

	<b>Essential</b>	<b>Desirable</b>
	A commitment to the ethos of a Church of England School	
<b>Qualifications</b>	Qualified Teacher Status	Evidence of continuous professional development and commitment to further professional development.
<b>Experience</b>	The Class Teacher should have experience of successful teaching in KS1 or KS2	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> <li>- Working in partnership with parents.</li> <li>- Providing extra-curricular activity for children.</li> </ul>
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> <li>- The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</li> <li>- Good subject knowledge <ul style="list-style-type: none"> <li>- Understanding of developments in the National Curriculum</li> </ul> </li> <li>- The monitoring, assessment, recording and reporting of pupils' progress.</li> <li>- The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection/ Safeguarding.</li> <li>- The positive links necessary within school and with all its stakeholders.</li> <li>- Effective teaching and learning styles.</li> <li>- Commitment to Safeguarding of pupils</li> </ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> <li>- The links between schools, especially federated and cluster schools</li> <li>- Understanding of the importance of 'community' and 'community cohesion'.</li> <li>- experience of whole school subject leadership</li> </ul>
<b>Skills</b>	The Class Teacher will be able to: <ul style="list-style-type: none"> <li>- Promote the school's aims positively</li> <li>- Develop good personal relationships within a team.</li> <li>- Establish and develop close working relationships with parents, governors and the community.</li> <li>- Create a happy, challenging and effective learning environment.</li> </ul>	In addition, the Class Teacher might also be able to: <ul style="list-style-type: none"> <li>- Show evidence of commitment to school life including out of school hours activities</li> </ul>