

Almond Road  
St Neots, Cambs  
PE19 1DZ

Headteacher Mrs A Smith

Tel 01480 398010  
Fax 01480 398011  
Web [www.priorypark.org](http://www.priorypark.org)  
Email [office@park.cambs.sch.uk](mailto:office@park.cambs.sch.uk)



Cambridgeshire  
County Council

Children & Young  
People's Services

## Person Specification- Main Scale Teacher

| Key Areas   | Method of Assessment<br>(Interview, Application Form, References) |
|---|---|
| <b>Professional experience</b>  |   |
| <ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>  | Application Form  |
| <ul style="list-style-type: none"> <li>Evidence of participation in professional development or study</li> </ul>  | Application Form  |
| <ul style="list-style-type: none"> <li>Successful teaching experience or evidence of successful completion of initial teacher training</li> </ul>           | Application Form, References                                      |
| <ul style="list-style-type: none"> <li>Knowledge of National Curriculum requirements</li> </ul>   | Application Form, Interview, References                           |
| <ul style="list-style-type: none"> <li>Understands and is familiar with teaching and learning strategies for Reception and/or KS1</li> </ul>                | Application Form, Interview, References                           |
| <b>Ability to work within a professional team and to develop and promote the school's ethos and values within Foundation or Key Stage one</b>               |   |
| <ul style="list-style-type: none"> <li>Teaching to a high standard</li> </ul>   | Application Form, Interview, References                           |
| <ul style="list-style-type: none"> <li>Relates to and motivates pupils</li> </ul>   | Application Form, Interview, References                           |
| <ul style="list-style-type: none"> <li>Works well within and contributes to team development</li> </ul>   | Interview, References   |
| <ul style="list-style-type: none"> <li>Understands and values the processes of planning monitoring and evaluation as an aid to raising standards</li> </ul> | Interview, References   |
| <ul style="list-style-type: none"> <li>Good classroom management</li> </ul>   | Interview, References   |
| <ul style="list-style-type: none"> <li>Evidence of a commitment to equal opportunities for all</li> </ul>   | Application Form, Interview, References                           |
| <b>Ability to Communicate Clearly</b>   |   |
| <ul style="list-style-type: none"> <li>Good written and oral communication skills</li> </ul>  | Assessment Process, Interview                                     |
| <ul style="list-style-type: none"> <li>Clear and effective communication</li> </ul>   | Application Form, Assessment Process                              |



|  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Skilled in conflict resolution</li> </ul> | Application Form, References, Interview |
|--|---|

| Personal Qualities   |  |
|--|--|
| <ul style="list-style-type: none"> <li>• Be enthusiastic and determined</li> </ul>   | Application Form, Interview  |
| <ul style="list-style-type: none"> <li>• Able to work under pressure and to respond effectively and efficiently to daily challenges</li> </ul> | Application Form, Interview  |
| <ul style="list-style-type: none"> <li>• Have flexibility, sensitivity and tact</li> </ul>   | Application Form, Interview  |
| <ul style="list-style-type: none"> <li>• Commitment to ongoing and professional development</li> </ul>   | Application Form, Interview  |
| <ul style="list-style-type: none"> <li>• To be a professional role model for others</li> </ul>   | Application Form, Interview  |
| <ul style="list-style-type: none"> <li>• Proven to be suitable to work with children</li> </ul>  | Safeguarding checks, DBS, qualifications (application form), References, Interview, Application Form |