

Person Specification

JOB REQUIREMENTS	ESSENTIAL	DESIRABLE
Personal Qualities	 Enthusiastic with a love of learning Caring, considerate and someone with positivity Hardworking with the ability to complete projects and ability to overcome challenges Team player Demonstrate professional integrity Passionate about the needs of every child Demonstrates effective communication skills and is a good listener Professional approach to work but maintains a sense of humour High level of engagement 	 Ambitious with clear career goals Keen to develop leadership skills quickly
Leadership and Management Skills	 Has proven record of ability to establish good professional working relationships Organised and systematic Clear thinker Good communicator who leads by example and inspires others Ability to be an effective team player Has led a foundation subject, minimum 	 Leadership ambitions and an interest in developing Art and Design Technology (DT) and/or RE across the Academy
Qualifications, Teaching Skills and Experience	 Achieved QTS Committed to safeguarding children Outstanding classroom teacher with proven high quality teaching across all curriculum areas Has a proven record of ensuring pupils in all groups, including SEN and AMA, make good or better progress; Has strong English and Maths subject knowledge Has a clear understanding of end of KS2 age related expectations and how to support children to reach these Can inspire all learners, and of all groups of children Has high standards and high expectations of exemplary behaviour Creative and dynamic who is willing to take risks within teaching to challenge and motivate children Comprehensive assessment knowledge – demonstrating a high impact on learning Has maintained positive relationships with children, staff, parents and 	 Experience of teaching in more than one school Understanding of what constitutes high quality ICT provision Experience of promoting the school within the community Knowledge of current assessment procedures and how to interpret and use data in order to raise achievement rapidly Experience within Key Stage Two

develop children's learning. Committed to full and active involvement in the life of the school Maintains knowledge of current thinking within education	
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