

Gosforth Central Middle School



Job Description: KS2 Teacher

Post Title:	Key Stage 2 Teacher
Payscale:	Main/Upper Pay Scale
Responsible to:	Head Teacher
Responsible for:	Learner achievement within timetabled classes by effective teaching and learning
Job Purpose:	As above

Main responsibilities:

The following list is typical of the level of duties a teacher will be expected to perform. It is not necessarily exhaustive and other duties of a similar type and level may be required from time to time.

General responsibilities:

- Carry out the professional duties of a teacher as set out in the School Teachers' Pay and Conditions Document. Carry out teaching duties in accordance with the school's schemes of work and the National Curriculum.
- Establish a purposeful and safe learning environment and manage learners' behaviour constructively by establishing and maintaining a clear and positive framework for discipline and a supportive culture in line with the school behaviour policy.
- Reflect on the success of teaching strategies, individual lessons and schemes of work in meeting the needs of students, including implementing inclusive practices, to ensure that the diverse needs of learners are met and excellence and enjoyment is achieved. Deliver lessons to groups of learners or classes. Demonstrate the positive values, attitudes and behaviour expected from learners.
- Maintain and develop the ethos and values of the school.
- Maintain high standards of learning and pupil behaviour.
- Support pupils' pastoral needs as a form teacher and undertake pastoral duties as required with due regard to all policies and procedures relating to: attendance, progress, pastoral welfare and management.
- Demonstrate excellent teaching practice to ensure the diverse needs of learners are met.
- Assess, record and report on the development and progress of learners and

analyse relevant data to promote the highest possible aspirations for learners, targeting expectations and actions to raise learners' achievements. Provide timely, accurate and constructively feedback on learners' attainment, progress and areas of development.

- Communicate effectively and work collaboratively within and beyond the classroom with support staff and other stakeholders to enhance teaching and learning and promote the positive contribution and well-being of learners.
- Promote the safeguarding and welfare of children and young persons the postholder comes into contact with. Be aware of school policies and other guidance on the safeguarding and promotion of wellbeing of children and young people. Take appropriate action where required.
- Promote and implement policies and practices that encourage mutual tolerance and respect for diversity in all aspects of employment and service delivery.
- To undertake continuous professional development.

In addition, Upper Pay Spine teachers are expected to:

- Make significant contributions to implementing workplace policies and practice and to promote their implementation.
- Give advice on the development and wellbeing of children and young people, if required.
- Promote collaboration between colleagues and contribute to their professional development through coaching and mentoring, demonstrating effective practice, and providing advice and feedback.

March 2026.