

Gosforth Central Middle School



Person Specification: KS2 Teacher

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

Assessment Method: Application form (A), References (R), Tasks (T), Interview (I)

Selection Criteria	Criteria	Assessment Method			
Qualifications and Training					
Qualified Teacher Status	Essential	A			
Degree or equivalent	Essential	A			
Knowledge and Experience					
Knowledge and experience of teaching in a secondary school	Desirable	A	R	I	
Evidence of teaching at KS3	Desirable	A	R	I	
Established and evidenced practice as a good / outstanding teacher	Essential	A	R	I	T
Evidence of a commitment to own professional development	Essential	A	R	I	
Ability to contribute to the professional development/mentoring of colleagues, as required	Desirable	A	R	I	
Evidence of high achievement in teaching across the age range	Desirable	A	R	I	
Skills and Key Criteria					
Proven ability to raise standards in classrooms	Essential	A	R	I	T
An understanding of the components which comprise outstanding teaching and learning	Essential	A	R	I	T
Use of assessment information to improve own practice and raise standards	Essential	A	R	I	
Effective use of different strategies to promote good learning relationships and high rates of progress in an inclusive environment	Essential	A	R	I	T
Use of intervention strategies to address identified issues for individual pupil development and progress	Essential	A	R	I	T
Special Requirements					
No adverse enhanced disclosures of criminal convictions.	Essential	A	R	I	
Satisfactory completion of all pre-employment checks.	Essential	A	R	I	

Updated: March 2026