



Parkfield School

Hurn, Christchurch, Dorset, BH23 6DF

Main Scale Teacher – Person Specification

NOTE FOR CANDIDATES

The Person Specification is a picture of the skills, knowledge and experience needed to carry out the job. It has been used to draw up the advertisement and will also be used in the short-listing and interview process for this post. Therefore, it is important you address all the requirements below when completing your application form.

	Essential	Desirable
Qualifications		
Qualified teacher status	X	
Knowledge		
Good understanding of Early Years or Primary age range	X	
Experience gained teaching in Foundation Stage, Key Stage 1 or 2	X	
Good understanding of assessment, recording and reporting	X	
Excellent understanding of the Foundation Curriculum or the National Curriculum	X	
Good knowledge and understanding of SEND	X	
Sound knowledge and understanding of inclusion, equal opportunities and multicultural issues.	X	
Knowledge of current Health and Safety regulations.		X
Experience		
Evidence of excellent classroom practice.	X	
Experience of using assessment to inform planning	X	
Good experience of parental and community liaison		X
Skills		
Good communication and interpersonal skills	X	
Ability to work within the team – to work with and for the team.	X	
Evidence of excellent behaviour management	X	
Ability to enthuse and empower other adults within the class		X
Ability to set clear targets and to monitor, evaluate and assess.	X	
Ability to embrace new initiatives in a practical way and to manage change effectively.	X	
ICT literate with experience of using it as a management tool.	X	



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Qualities		
Ability to maintain and develop good sensitive personal relationships with children, parents, staff and governors.	X	
A commitment to high standards of achievement for all children irrespective of starting points.	X	
Good communicator and listener	X	
Effective in time management	X	
Flexibility	X	
Imagination, enthusiasm and good sense of humour	X	
Committed to personal development and learning	X	
Supportive and empathic to all learner needs	X	