

## Person Specification – Learning Support Assistant (LSA)

### Qualifications

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none"><li>• Level 2 qualification in Supporting Teaching and Learning in Schools</li><li>• English and maths at GCSE level or equivalent</li></ul>	<ul style="list-style-type: none"><li>• Level 3 qualification in Supporting Teaching and Learning in Schools</li><li>• Mental Health First Aid training</li><li>• ELSA training</li><li>• First Aid training</li></ul>

### Specific experience needed for the role

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none"><li>• Experience of working in schools</li><li>• Experience of effectively managing pupil behaviour</li><li>• Experience of working with children with special educational needs</li></ul>	<ul style="list-style-type: none"><li>• Experience of delivering specific intervention programmes</li><li>• Experience of supporting children with agency recommended targets</li><li>• Experience of supporting parents</li></ul>

### Knowledge, Skills and Abilities

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none"><li>• Knowledge of safeguarding</li></ul>	<ul style="list-style-type: none"><li>• Ability to work across the primary and secondary age range</li><li>• Understanding of how to support children with autism in school</li></ul>

### Personal Characteristics

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none"><li>• Able to work as part of a team</li><li>• Resilience and the ability work under pressure and use initiative to support children</li><li>• Ability to work creatively and collaboratively</li><li>• Excellent attendance and punctuality</li><li>• Enthusiasm and empathy for children</li><li>• A commitment to professional standards</li><li>• Ability to demonstrate, understand and apply the school and Trust values</li></ul>	<ul style="list-style-type: none"><li>• Evidence of commitment to continuous professional development</li></ul>

### Other requirements

Essential requirements:	Desirable requirements:
<ul style="list-style-type: none"><li>• Successful candidate will be subject to an enhanced Disclosure and Barring Service Check</li><li>• Right to work in the UK</li><li>• Evidence of a commitment to promoting the welfare and safeguarding of children and young people</li></ul>	