



Maternity Year 1 Teacher Person Specification

	Essential criteria for short listing	Desirable
Professional Development	<p>We are looking for a class teacher who has:</p> <ul style="list-style-type: none"> ● Qualified Teacher Status ● Good academic achievement, including an appropriate degree ● Evidence of professional development 	
Knowledge and Experience	<p>We are looking for a class teacher who has:</p> <ul style="list-style-type: none"> ● Proven KS1 experience. ● Good knowledge of phonics teaching using Read Write Inc. ● Up to date knowledge of the primary curriculum, curriculum implementation and approaches to learning ● Experience in planning high quality learning opportunities for children both in and out of the classroom ● An understanding of how children learn and can draw from a range of appropriate teaching strategies to enable all children to achieve ● Awareness/experience of requirements for assessment, recording and reporting of pupils' attainment and progress in the end of year phonics check ● A clear working knowledge of how to provide for the individual needs of all children including those with special educational needs and those who are working at a greater depth ● The ability to measure and assess progress involving both formative and summative assessment to make secure judgements with regard to next steps 	<ul style="list-style-type: none"> ● Experience of leading a curriculum area.
Personal Qualities	<p>We are looking for a class teacher who has:</p> <ul style="list-style-type: none"> ● The ability to be creative, enthusiastic and who can inspire learners ● Personal warmth and the ability to work as part of a team, relating well to colleagues, pupils and parents ● Work with and effectively manage Teaching Assistants/Learning Support Assistants to ensure their support is effective at raising achievement <ul style="list-style-type: none"> ● An ability to organise people, time and resources effectively ● An ability to work collaboratively with your year group partner at Morice Town Primary. ● An ability to use own initiative and motivate others, accepting responsibility ● An ability to communicate effectively both orally and in writing ● Ability to support our strong behaviour policy and demonstrate excellent behaviour management strategies. ● An ability to reflect purposefully on the effectiveness of teaching, adapting and developing personal styles appropriately <ul style="list-style-type: none"> ● Open to new ideas and prepared to 'experiment' ● Committed to all aspects of school life, including extra-curricular activities 	<ul style="list-style-type: none"> ● Able to work under pressure whilst maintaining a sense of humour. ● Has engaged in a whole school initiative

<p style="text-align: center;">Teaching and Learning</p>	<p>We are looking for a class teacher who can:</p> <ul style="list-style-type: none"> ● Plan thematically, meeting the needs and interests of the pupils ● Teach phonics effectively and with accuracy using RWInc ● Develop excellent early writing skills with the children ● Demonstrate effective feedback to children, verbally and through marking ● Set high expectations of pupil achievement ● Establish a creative and exciting classroom environment which promotes learning and can use the whole school environment as a learning resource ● Establish an ethos to support behaviour for learning within the class and wider school 	<ul style="list-style-type: none"> ● Outstanding teaching. ● Evidence of accelerating pupils learning and progress. ● A particular strength within the curriculum, such as Maths.
<p style="text-align: center;">Equal Opportunities and Safeguarding</p>	<p>The successful candidate must be able to demonstrate:</p> <ul style="list-style-type: none"> ● An ability to promote equal opportunities with respect to race, gender and disability ● Their commitment and understanding of their role in ensuring children in their care are safe ● Working knowledge of Child Protection and Safeguarding procedures and commit to attending all safeguarding training <p>NB: The successful candidate will undergo an enhanced DBS check</p>	