

Person Specification – Learning Support Assistant (LSA)

Qualifications

Essential requirements:	Desirable requirements:
• Level 2 qualification in Supporting Teaching and Learning in Schools • English and Maths at GCSE level or equivalent	• Level 3 qualification in Supporting Teaching and Learning in Schools • Mental Health First Aid training • ELSA training • First Aid training

Specific experience needed for the role

Essential requirements:	Desirable requirements:
• Experience of working in schools • Experience of effectively managing pupil behaviour • Experience of working with children with special educational needs	• Experience of delivering specific intervention programmes • Experience of supporting children with agency recommended targets • Experience of supporting parents

Knowledge, Skills and Abilities

Essential requirements:	Desirable requirements:
• Knowledge of safeguarding	• Ability to work across the primary and secondary age range • Understanding of how to support children with autism in school

Personal Characteristics

Essential requirements:	Desirable requirements:
• Able to work as part of a team • Resilience and the ability work under pressure and use initiative to support children • Ability to work creatively and collaboratively • Excellent attendance and punctuality • Enthusiasm and empathy for children • A commitment to professional standards • Ability to demonstrate, understand and apply the school and Trust values	• Evidence of commitment to continuous professional development

Other requirements

Essential requirements:	Desirable requirements:
• Successful candidate will be subject to an enhanced Disclosure and Barring Service Check • Right to work in the UK • Evidence of a commitment to promoting the welfare and safeguarding of children and young people	