

Job Description – Class Teacher – main scale

Job Purpose & Objectives

Details

The purpose and objectives of the post are laid out below in 'Main Duties & Responsibilities'. Achievement of these objectives will contribute to the well-being and education of the children in our care.

Main Duties & Responsibilities

Details

Teach in accordance with the requirements of the Conditions of Employment of School Teachers, Teacher Standards, in line with the National Curriculum, school policies and schemes of work.

- Set a high standard of professional example, ensuring that the classroom is well planned, organised, and tidy and provides a bright and stimulating environment in which children can learn.
- Manage the classroom well in order to provide a variety of teaching and learning styles as appropriate and to allow for differentiation according to ability.
- Be accountable for the quality of teaching and learning and the standards attained within the class

Secure and sustain effective teaching by:

- Setting high expectations for behaviour and instilling a positive learning ethos.
- Being clear about teaching objectives, learning intentions and success criteria in lessons
- Understanding the sequence of the teaching and learning cycle and communicating this to pupils
- Providing appropriate teaching and learning methods to suit differing pupil needs, focussing on quality differentiation and providing a fully inclusive classroom
- Ensuring curriculum coverage, continuity and progression for all pupils
- Gathering, analysing and using data to inform planning and reporting
- Setting high expectations and targets for pupils that are realistic and challenging and secure improvement in pupil performance
- Evaluating the quality of teaching and standards of pupils' achievements, using the analysis to identify effective practice and areas for improvement

Carry out the duties of a class teacher, in accordance with school policies, in respect of pupils to include:

- The establishment of rapport with pupils to develop their social and academic potential.
- Assessing recording and reporting on the development, progress and attainment of pupils using the agreed strategy and assessment for learning and summative strategies.
- The planning and review of the year group curriculum on a regular, weekly basis with the year team.
- Responding to pupils' work in accordance with school policy including the monitoring of pupils' homework and home learning.
- The maintenance of discipline and acceptable standards of conduct and appearance of pupils.
- The marking of the electronic register, ensuring absences and lateness are accounted for.
- Carefully manage the use and storage of stock and resources used within the classroom.
- Deal with all administrative, organisational and supervisory tasks pertaining to the class teacher role efficiently and effectively
- Be aware of all health and safety and risk policies and practices of the workplace and share in collective responsibility for their implementation
- Attend assemblies with the class and take turns to lead these events.
- Participate, as directed, in meetings with colleagues and parents in respect of the duties of the post.
- Attend staff meetings as directed.
- Participate, as directed, in in-service training in order to keep abreast of trends and developments in education, especially those relevant to the duties and responsibilities of the post.
- Participate in the Appraisal programme operated by the school.
- Lead a curriculum subject/area. (not applicable to NQT's)

Job Description – Class Teacher – main scale (continued)

- Mirroring the school's practice in school-home links, develop a partnership with parents that involves them in their child's learning and informs them about pupil achievement through effective reporting procedures.
- Where appropriate, develop effective links with the community to extend both the curriculum and pupils' wider understanding.
- Contribute to the overall aims and objectives of this school and its commitment to high standards and securing school improvement, acknowledging that all pupils have an important part to play in realising these objectives.
- Engage in appropriate opportunities for staff development, taking a leadership role whenever appropriate.
- Contribute to the process of self-evaluation and continuous improvement of Hill View Primary school.
- Promote and demonstrate across the school the agreed learning values and ethos values of Hill View Primary school.
- To assist the Headteacher in providing professional leadership for the school, which secures its success and improvement, ensures high quality education for all its pupils and improves standards of learning and achievement within the ethos of the school.
- Through their own good practice and professional relationships with others, be a positive role model to all those in the school community.
- Be committed to promoting and safeguarding the welfare of children.

Additional Information

At Hill View Primary, it is our practice to vary specific staff responsibilities in line with needs of the school. This will be carried out in consultation with the post holder.

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.

General Information for all Posts

This is an outline job description only and the post holder will be expected to undertake the duties commensurate within the range and grade of the post or any lesser duties as directed by the Headteacher.

The aim of this job description is to indicate the general purpose and level of responsibility of the post.

Please be aware that duties may vary from time to time without changing their character or general level of responsibility.

This job description may be amended at any time after discussion with the post holder.

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Post Holder – signed Date

Headteacher – signed Date

