



Drake Primary Academy

1, Johnston Terrace Ope
Keyham
Plymouth PL2 2EN
Tel: 01752 567649
Fax: 01752 605181

Executive Headteacher: Mr Joe Roberts
Head of Schools: Mrs Debbie Nunn
Head of Safeguarding and Welfare: Mrs P Donnellon

Email: drake.primary.school@plymouth.gov.uk
www.drakeprimaryschool.co.uk

KS2 Teacher Person Specification

	Essential criteria for short listing	Desirable
Professional Development	We are looking for a class teacher who has: <ul style="list-style-type: none"> • Qualified Teacher Status • Good academic achievement, including an appropriate degree • Evidence of professional development 	
Knowledge and Experience	We are looking for a class teacher who has: <ul style="list-style-type: none"> • Proven KS2 experience • Up to date knowledge of the primary curriculum, curriculum implementation and approaches to learning • Experience in planning high quality learning opportunities for children both in and out of the classroom • An understanding of how children learn and can draw from a range of appropriate teaching strategies to enable all children to achieve • Awareness/experience of requirements for assessment, recording and reporting of pupils' attainment and progress in the end of year KS2 SATs • A clear working knowledge of how to provide for the individual needs of all children including those with special educational needs and those who are working at a greater depth • The ability to measure and assess progress involving both formative and summative assessment to make secure judgements with regard to next steps 	<ul style="list-style-type: none"> • Experience of leading a curriculum area.
Personal Qualities	We are looking for a class teacher who has: <ul style="list-style-type: none"> • The ability to be creative, enthusiastic and who can inspire learners • Personal warmth and the ability to work as part of a team, relating well to colleagues, pupils and parents • Work with and effectively manage Teaching Assistants/Learning Support Assistants to ensure their support is effective at raising achievement • An ability to organise people, time and resources effectively • An ability to use own initiative and motivate others, accepting responsibility • An ability to communicate effectively both orally and in writing • Ability to support our strong behaviour policy and demonstrate excellent behaviour management strategies. • An ability to reflect purposefully on the effectiveness of teaching, adapting and developing personal styles appropriately • Open to new ideas and prepared to 'experiment' • Committed to all aspects of school life, including extra-curricular activities 	<ul style="list-style-type: none"> • Able to work under pressure whilst maintaining a sense of humour. • Leadership experience. • Has led a whole school initiative



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Teaching and Learning	<p>We are looking for a class teacher who can:</p> <ul style="list-style-type: none"> • Plan thematically, meeting the needs and interests of the pupils • Teach SPAG effectively and with accuracy • Develop excellent writing skills with the children • Develop pupils reasoning skills in maths • Demonstrate effective feedback to children, verbally and through marking • Set high expectations of pupil achievement • Establish a creative and exciting classroom environment which promotes learning and can use the whole school environment as a learning resource • Establish an ethos to support behaviour for learning within the class and wider school 	<ul style="list-style-type: none"> • Outstanding teaching. • Evidence of accelerating pupils learning and progress. • A particular strength within the curriculum.
Equal Opportunities and Safeguarding	<p>The successful candidate must be able to demonstrate:</p> <ul style="list-style-type: none"> • An ability to promote equal opportunities with respect to race, gender and disability • Their commitment and understanding of their role in ensuring children in their care are safe • Working knowledge of Child Protection and Safeguarding procedures and commit to attending all safeguarding training <p>NB: The successful candidate will undergo an enhanced DBS check</p>	