



2IC Geography Department (other Middle Leadership roles considered for the right candidate)

**Pay Scale: Main Professional Scale/ Upper Pay scale + TLR2a
(dependent on experience)**

London Weighting: Outer

Start: September 2026

Norlington School and 6th Form is a small 11-16 boys' school with a mixed 6th Form. Over the past 10 years the school has transformed itself into one of the highest performing schools in the country and has been recognised by the Minister for State Schools on three separate occasions for student achievement. Over the past 4 years the school has grown in size to 162 students per cohort and remains oversubscribed.

Norlington was judged to be a 'good school' by Ofsted in November 2023;

Throughout the school, including in the sixth form, pupils are welcoming and respectful,'

'Across the school, pupils achieve highly.'

'Pupils behave well in lessons and around the school. They rise to the high expectations set by staff'

Staff are well supported with their well-being and workload. They are proud to be part of the school community.'

'.... staff, pupils and parents and carers said that they felt that they belong to the 'Norlington family.'

The school has an excellent CPD programme and is committed to developing all staff, as we continue to provide all our students with outstanding learning experiences. This includes three staff training afternoons, two department meetings and one twilight training session every 6 weeks. Lessons finish for students at 1:30 pm on a Friday.

Geography department

The Geography department is looking to recruit a suitably ambitious Geography teacher, who can teach across KS3 and KS4 to join us on our journey to becoming an outstanding department. Teaching KS5 is desirable. Our Geography Department is high performing, friendly and supportive. Within the department, there is a collaborative approach to teaching and learning, where expertise and good practice is shared to ensure high quality teaching and learning.



For September 2026, our 2IC Geography will be:

- An innovative teacher to lead a key area of the Geography Department
- High expectations of students in terms of learning, achievement and behaviour
- Enthusiasm for developing innovative approaches to learning, teaching and student participation
- The learner at the centre of their vision
- The ability to inspire, challenge, motivate and empower our students to achieve
- Excellent knowledge of the Geography National curriculum at KS3 and KS4.

Whether you are currently in a leadership role or looking to make the next step-up in your career, this post is an excellent opportunity for someone to really make their mark and become part of our committed team at Norlington School and 6th Form.

Posts will be subject to a Prohibition check for all roles involved with the management of pupils. Norlington School and 6th Form is committed to safeguarding and protecting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS Disclosure.

A recruitment pack and application form is available on the TES jobs website, school's website: www.norlington.net , Our school/Vacancies link. Please email completed application forms rmeiring@norlington.school.

Closing date: Tuesday, 5th May 2026 (9am)
Interviews scheduled for: The same week