



ST PAUL'S ACADEMY

51 FINCHALE ROAD, ABBEY WOOD, LONDON SE2 9PX

TEL: 020 8311 3868 OR WEBSITE WWW.STPAULSACADEMY.ORG.UK

Principal: Mrs S M Ward

21/C Religious Studies

Required from September

Salary: MPS / UPS / LP + TLR 2 (+ Inner London Weighting)

Full Time/Permanent

Roll: 1,200

St Paul's has 1200 students aged 11-16 and is a diverse community centred on the charism of St Paul as a missionary, seeker of truth and a champion of justice. St Paul's Academy seeks to serve young people from both the Catholic and the local community, welcoming all those who embrace its values and share its quest for excellence:

- To provide opportunities for young people to develop the knowledge, skills and wisdom necessary for effective learning.
- To enable learners to develop their intellectual, social, moral, spiritual and physical potential to the full in order to become proactive members of both the local and wider community.
- To increase aspirations by exploiting educational innovations and opportunities in the best interests.

In the Catholic School's Inspection we had in February 2024, St Paul's achieved an Outstanding grade for Catholic life and Mission and rated 'Good' for all other areas. St Paul's was praised for the "deep pastoral care" that is provided and for integrating "fully in the wider community through faith in action and service". The Religious Studies leadership was praised for having 'clear vision' and the collaborative work that is undertaken. OFSTED 2023 also commented on the ambition being put into the curriculum and the strength of the leadership of the school to raise ambitions and expectations at St Paul's. If you would take a little peek at the life of St Paul's please look at the website and our school film, the link for which is here:

<https://www.stpaulsacademy.org.uk/school-video/>

An exciting opportunity has arisen for someone to have a significant positive impact on the lives of our students as the second in charge for the Religious Studies subject area. The Religious Studies department is one which has built a reputation for success and you will find students who approach their learning in RS in a positive and engaged way. We again celebrated the success in last year's public exams with 65% Grade 9-5 which included 38% Grades 9-7. The role will have significant focus on the development of our KS3 curriculum as well as look at ways to strengthen and enrich lessons across all key stages. The successful candidate would be joining a well established team supported by a full time Chaplain who supports the catholic life of the school through prayer, charitable works and pastoral care.

We can offer you the support of a strong, hard-working team and the opportunity to work with students who aim to meet the high expectations we have of them. The Academy has a unique admissions arrangement, in that it supports Catholic families but also admits 80 students from the community each year regardless of religious or denominational background. We are incredibly proud of our external examination results and the inclusion work that happens at the Academy which enables young people to thrive.

The successful candidate will work extremely closely with the Principal and Senior Team to ensure that the Academy's vision, values and strategies are coherently delivered through actions by all staff in school, and that standards of academic progress, behaviour and character are high.

We Offer

- Collaborative work environment in a school with a strong community ethos.
- Professional growth and development opportunities
- Supportive senior leadership team
- Private healthcare benefits
- Free use of the academy's well-equipped gym facilities
- On-site parking (subject to availability)
- The Elizabeth Line is on our doorstep, giving both flexibility in travel and access to a wealth of places across London, Heathrow, Reading, Slough, Kent and the South East.

St Paul's Academy is committed to safeguarding and promoting the welfare of children and young people; it expects all members of staff to share this commitment. This post is subject to a Disclosure and Barring Service (DBS) check.

Equalities: To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy.

Closing Date: 29th April 2024

Interviews: 1st May onwards (TBC)

Internal applications should write a letter of application (no more than one side of A4) and send it to **Mrs Ward** sheila.ward.stpauls.greenwich.sch.uk

External applicants should complete the full application form which can be obtained from Lisa Way HR Officer at lisa.way@stpauls.greenwich.sch.uk or calling her on 0208 311 3868 Ext: 122.

