



## PERSON SPECIFICATION POST: 2<sup>nd</sup> in Department English – KS5 Responsibility

Characteristics	Essential	Desirable
<b>Ethos</b>	<ul style="list-style-type: none"> <li>❖ Strong commitment to the Christian ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>❖ Committed Christian</li> </ul>
<b>Qualifications and Professional Development</b>	<ul style="list-style-type: none"> <li>❖ Good relevant honours degree</li> <li>❖ Professional experience in the subject</li> <li>❖ Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>❖ Leadership qualification</li> <li>❖ Evidence of self- directed engagement in continual professional development linked to curriculum, pedagogy and subject developments</li> </ul>
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>❖ Ability to teach A Level</li> <li>❖ Comprehensive knowledge of the subject curriculum across all key stages</li> <li>❖ Excellent classroom practitioner</li> <li>❖ Experience of helping to secure excellent outcomes for students</li> <li>❖ Most up to date research used to inform professional and subject pedagogy</li> <li>❖ Expected level of practice and professional responsibilities as defined by the Teacher Standards</li> <li>❖ Ability to support others to improve their teaching</li> </ul>	<ul style="list-style-type: none"> <li>❖ Transition curriculum from KS4 to KS5</li> <li>❖ Leading CPD using the most up to date research in the subject area</li> <li>❖ Leading within a secondary setting</li> <li>❖ Knowledge of Curriculum Intent, Implement and Impact</li> <li>❖ Literacy across the Curriculum and/or Literacy Leadership</li> <li>❖ EIF Framework</li> <li>❖ Working with ECTs</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>❖ A love of learning – a motivation for improvement and innovation</li> <li>❖ Ability to use assessment data to inform curriculum changes</li> <li>❖ An ability to work as part of a team</li> <li>❖ Ability to challenge and motivate young people</li> <li>❖ High level of personal motivation and drive</li> <li>❖ Initiative and resilience</li> <li>❖ A commitment to making a difference and serve the community</li> <li>❖ High personal credibility</li> <li>❖ Good organisational skills</li> </ul>	<ul style="list-style-type: none"> <li>❖ ICT Skills – Microsoft TEAMS, Active Inspire and SMART Software</li> </ul>

	<ul style="list-style-type: none"> <li>❖ Rigorous approach to classroom management</li> <li>❖ Embracing of accountability</li> <li>❖ An ability to work as part of a team</li> <li>❖ Ability to challenge and motivate young people</li> <li>❖ Good ICT skills</li> </ul>	
<b>Pastoral Work</b>	<ul style="list-style-type: none"> <li>❖ Appreciation of the role of the tutor in monitoring pupil progress across academic and pastoral data</li> <li>❖ Commitment to the pupils in terms of their personal and social development</li> <li>❖ Commitment to working with parents</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>❖ A commitment to ongoing personal and professional development</li> <li>❖ A commitment to extra-curricular activities</li> <li>❖ Good attendance and reliability</li> <li>❖ Professional dress</li> <li>❖ Professional commitment</li> <li>❖ Good timekeeping</li> </ul>	



All Saints Catholic Collegiate

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