

English- 2nd Department

Salary: MPS/UPS + TLR 2b

Start Date: 1st January 2022

Closing date for applications: Monday 18th October 2021 @8:00am

Interviews will take place: WC 18th October 2021

After internal promotion, we are looking for an exceptional 2nd in Department in English to join our team for January 2022. We are now undoubtedly one of the best schools in the country and this is a great time to join a team and school that is establishing itself as one of the best in the South West.

At Marine Academy we deliver a knowledge-rich curriculum that is cohesive, cumulative and highly sequenced. The curriculum is academic, rigorous and challenging. It has been designed with long-term memory in mind; students' knowledge, skills and understanding are cemented by frequent and systematic revisiting.

As a teacher at Marine Academy your time will be highly valued. You will not be expected to mark homework- this is already planned and set for you. You will not be expected to attend pointless meetings- our meetings have specific foci, and only happen on a Monday. You will not be routinely expected to handwrite feedback to students. There are no lesson observations and you will have your own coach who will help you improve. Your lessons will not be disrupted by poor behaviour, our system will remove students who cannot follow our rules so that you can get on with teaching.

You will receive weekly -1-2-1 coaching in order to make continual improvements within your teaching. This improvement will be aligned to the very latest in educational research and thinking. You will follow Schemes of Learning that already planned and resourced for you. You will be supported by like-minded colleagues in an atmosphere of respect and creativity. As 2nd in Department you will support the Head Of Subject in leading a large department. You will be embarking on a leadership journey, with relevant CPD and future opportunities to progress professionally.

If you value knowledge, consistency of approach, the very highest academic and behavioural expectations of students and wish to be at the cutting edge of educational development then please apply for the post of 2nd in Department. Subject specialism essential.

We are delighted to be part of The Ted Wragg Multi Academy Trust - a values driven, rapidly growing Trust with a relentless focus on transforming lives through learning by delivering outstanding outcomes for every student, regardless of background.

With a reputation for highly successful school improvement in very challenging circumstances, we are passionate about driving up standards and raising the aspirations of all our students.

The Ted Wragg Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and operate in accordance with the Safeguarding and Child Protection Policy. All applicants will be subject to a full Disclosure and Barring Service check before an appointment is confirmed. This role requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English.

The Trust is committed to ensuring that our employees are able to achieve their full potential in an environment offering dignity, respect and equality of opportunity.

Relocation package available for the right candidate. Devon is an amazing place to live and work, with open countryside, beautiful coastline and clean air, there is no better time than now to come and live in such a wonderful place.

We would encourage you to arrange a visit to the school so you can see just how amazing our students are- please contact Amy Morris at amy.morris@marineacademy.org.uk

To apply and for further information on each of our positions please go to <http://marineacademy.org.uk/secondary/staff-vacancies>.