

2nd in Department – Maths Person Specification

Requirement	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Graduate • Qualified Teacher Status • English and Maths GCSE • Evidence of continuing approved professional development 	Further or higher Degree
Experience	<ul style="list-style-type: none"> • Experience across the Secondary School age range • Proven record of successful classroom teaching 	
Professional Competence Excellent teaching practitioner	<ul style="list-style-type: none"> • Ability to use ICT and understand computer software packages • Ability to motivate students at all levels • A thorough understanding of the requirements of the curriculum and the range of teaching and learning strategies necessary to motivate pupils to achieve their potential • An understanding of what the role of 2nd in Department entails and a broader awareness of the importance of a Middle Leader in school • The ability and personal qualities to motivate staff and pupils • Understanding of all current performance data for secondary schools • The ability to monitor, evaluate and review the curriculum 	<ul style="list-style-type: none"> • High level ICT expertise • Innovative, imaginative and flexible classroom style which pushes the boundaries
Personal Qualities Excellent communicator	<ul style="list-style-type: none"> • Strong interpersonal and communication skills • Ability to recognise and utilise staff strengths • Ability to build, support, motivate and work as part of a high performing team • Ability to inspire children and the capacity to see each as an individual in their own right • The confidence to take a lead • The ability to produce results under pressure 	<ul style="list-style-type: none"> • Aspirations to further promote • Visionary