**Second in Science Faculty – Person Specification**

This Person Specification should be read in conjuctionn with the Person Specification of a mainscale teacher, available both on the school website and on request.

|  |  |  |
| --- | --- | --- |
| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Education/Training | * Qualified Teacher Status
* Evidence of further personal and professional training
 |  |
| Experience | * Experience of working as part of a team
* Experience of developing both schemes of work and Teaching and Learning in Science
* A proven track record of raising standards in Science
* Experience of teaching across the age range of 11- 18 years and in a comprehensive school
 | * Experience of using whole school data to identify underachievement and develop effective, proven interventions
 |
| Knowledge | * A strong subject knowledge across all three subjects
* The ability to teach KS3 and KS4 Science to all levels and abilities
 | * The ability to teach A Level Chemistry
 |
| Skills/Attributes | * Effective interpersonal skills
* Proven behaviour management skills
* Effective organisation skills
* Excellent classroom practitioner
* A willingness to utilise the possibilities of ICT in the development of Teaching and Learning
* The ability to promote the enjoyment and success of students in your subject throughout the school
* The ability to work closely with the Head of Faculty
 |  |
| Personal Qualities | * An ability and willingness to inspire and motivate and get the best from all learners
* Commitment, enthusiasm and energy
* A commitment to your own personal and professional development
* Reflective and evaluative practices and a willingness to learn and continually develop your own practice
* A willingness to contribute to faculty extra-curricular activities
* A positive can-do approach to life with a good sense of humour
 | * A willingness to contribute to wider school life
 |