



Person Specification

2nd in Maths

Qualifications	E	D
Relevant Degree	X	
Further Degree		X
Qualified Teacher Status	X	
Right to Work in the UK	X	
Experience, Skills & Competencies		
High level skills as a classroom teacher	X	
Experience of curriculum design, development and implementation		X
Experience of teaching in the subject area	X	
Experience of leading and working as a team member		X
Experience of target setting and data tracking systems	X	
Experience of raising attainment through the use of effective intervention strategies	X	
Experience of managing change		X
Good communication and presentation skills	X	
Competent in the use of Microsoft Office packages	X	
Competent in the use of Google Suite		X
Competent in the use of classroom based ICT	X	
The ability to motivate and enthuse others	X	
Good organisational and time management skills	X	
Able to relate well to young people and adults	X	
Knowledge & Understanding		
An understanding of the features of effective pedagogy, how students learn and strategies to improve performance	X	
Knowledge of research and evidenced best practice relating to the quality of teaching and learning		X
Knowledge of curriculum design and development		X
Understanding of safeguarding/Child Protection requirements	X	
Understanding of the latest Ofsted inspection framework and how this should be reflected in practice	X	
Knowledge of recent developments at national level pertaining to examination reform, curriculum reform and school accountability measures	X	
Knowledge and understanding of the importance of CPD for self and staff	X	
To understand and be able to deliver the vision of the school	X	
To understand and promote the school's ethos and values	X	
To understand how Teams work effectively		X
Knowledge of Quality Assurance processes		X

Personal & Professional Qualities		
A positive role model	X	
Values diversity and promotes equal opportunities	X	
Commitment to own CPD	X	
Determination, resilience and drive	X	
Enthusiasm, creativity and initiative	X	
Excellent record of attendance and punctuality	X	
Mandatory Requirements		
Commitment to safeguarding and promoting the welfare of children and vulnerable adults in school	X	
Commitment to equal opportunities	X	