NICHOLAS CHAMBERLAINE SCHOOL

2nd in MFL (Spanish)

MPS/UPS + TLR2a

Start Date: April 2027







Successful Learners | World Citizens

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An introduction to Nicholas Chamberlaine School



Thank you for your interest in becoming part of our school community.

Nicholas Chamberlaine School is a secondary school with VI Form provision in Bedworth, Warwickshire. We have been serving the community for over 60 years and are proud of the impact we are making on the lives of our young people.

In September 2013, we were delighted to join the Griffin Schools Trust and are now part of a family of schools with a distinctive identity. Our closest partner schools are Race Leys Junior School, Park Lane Primary School and Exhall Junior School, and we benefit from working together as a strong and supportive collegiate.

Nicholas Chamberlaine School is committed to providing an ambitious, inclusive and inspiring education for every student. We have high expectations for achievement, behaviour and personal development, underpinned by a strong sense of belonging and community. We recognise the diverse needs of our students and are committed to removing barriers to learning, raising aspirations and ensuring that every young person has the opportunity to succeed. To support this, Nicholas Chamberlaine School:

- raises aspirations, expectations and achievement for all students
- ensures students acquire the knowledge, skills and qualifications relevant to adult life and employment
- shows students how to think for themselves, to develop enquiring minds and become disciplined learners
- helps students to understand the world in which they live and their own responsibilities as members of our community and society
- broadens our students' horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom.

We are passionate about educating young people through a well-rounded approach built on rich co-curricular programmes and high-quality pastoral care as well as an inspiring curriculum, expertly taught.

N Minty
Head of School
www.nicholaschamberlaine-gst.org

The Benefits

Nicholas Chamberlaine School is committed to challenging educational and social disadvantage and aims to instil in students the ability to think critically and creatively.

The experience of working for Nicholas Chamberlaine School, and The Griffin Schools Trust, is unique. You will receive challenge and support to become expert in your field, develop the highest-level leadership skills and benefit from the wisdom of an extended family of supportive colleagues. There are excellent opportunities to work with peers and senior Trust staff on elements of our secondary strategy, to engage in leadership training as well as join a research-based Masters Programme.

We engage in a wide variety of Proud Traditions and experiences, including The Griffin Sports Festival, Arts Festival and Science Symposium, which give our community an exceptional breadth of experience.

. . . . . .Wellbeing. . . . . .

- We never use all of 1265
- We have reduced data drops to allow for more teaching and learning.
- We do not roll over the timetable in the summer term, instead we give staff time to work on core priorities and provide staff with essential CPD.
- We have disaggregated 2 teacher training days so that staff can take part in the Effective Formative Assessment programme twilight sessions.
- Curriculum planning is centralised within departments, allowing teachers to focus on adapting from base lessons, rather than having to create from scratch.
- We offer excellent professional development opportunities including NPQs and Trust funded Masters programmes, providing time in school to support.
- We encourage and support teachers to become exam markers.
- Departments are given at least 3 meetings per half term to share practice and subject knowledge.
- We minimise emails by having one Staff Comms per week and one MLT comms per week.
- All detentions are centralised to allow teachers more time to prep.
- We support staff to balance the needs of family life with part time and flexible contracts and paid/unpaid time off.
- All colleagues have free access to a modern gym on site.
- All colleagues can take advantage of the bike to work scheme.
- Weekly staff breakfasts on a Friday.
- Sharing good practice work with other departments.



About the Department

We are a friendly, supportive and committed department that currently has six members of staff and is housed in a dedicated suite of rooms. The leadership structure includes an MFL Subject Leader with TLR 3 roles available for projects linked to the school or department development planning.

The Modern Foreign Languages department at Nicholas Chamberlaine School is a committed and supportive team with a shared ambition to develop confident, enthusiastic and successful language learners.

French and Spanish are taught across Key Stages 3 and 4, with a strong emphasis on developing students' communication skills, cultural understanding and confidence in using another language.

We are committed to developing an ambitious and engaging curriculum that builds knowledge progressively and enables students of all abilities to achieve well. Our approach places importance on effective teaching, regular assessment and adapting learning to meet the needs of all students.

This is an exciting opportunity for an ambitious and enthusiastic teacher of Spanish to take the next step in their career. Working closely with the Head of MFL, the successful candidate will play an important role in developing Spanish provision, strengthening teaching and learning and securing improved outcomes for students.

The department benefits from dedicated teaching spaces, established resources and opportunities to contribute to wider enrichment activities, supporting our commitment to Proud Traditions, Wide Horizons and High Achievement.



Role Description

Core purpose

The successful candidate will support the Head of MFL in providing effective leadership of the department, with particular responsibility for the development and quality of Spanish provision

Key responsibilities

- To develop an outstanding ethos of learning, commitment, contribution and enjoyment amongst students based on our shared vision of Proud Traditions, Wide Horizons and High Achievement
- To plan, resource and deliver lessons and sequences of lessons to the highest standard to ensure that deep learning takes place and students make excellent progress
- To develop a positive culture and climate within the classroom and school that helps students to develop as learners
- To demonstrate a growth mind set and a belief in 100% achievement

Learning and Teaching

- Teach engaging and effective lessons that motivate, inspire and improve student attainment
- Enrich the curriculum with experiences e.g. speakers and visits, to enhance the experience of all students
- Exploit opportunities to improve students' skills in literacy and numeracy and to develop their character
- Be familiar with the Code of Practice and identification, assessment and support of students with special educational needs
- Be familiar with the school's current systems and structures as outlined in policy documents including the Health and Safety and Child Protection Policies and apply them consistently
- Understand how students' learning in the subject is affected by their physical, intellectual, emotional and social development
- Be self-reflective and evaluate own teaching critically to improve effectiveness and seek out opportunities to develop own pedagogy
- Be familiar with subject-specific health and safety requirements and ensure that lessons are planned so as to avoid potential hazards and risks

School culture

- Actively support the school's vision, values and ethos by embracing a culture of collaboration, celebration of success and responsibility for outcomes
- Help create a strong school community, characterised by positive culture and climate to cultivate caring, respectful relationships, challenging prejudice in any form
- Believe that all students are capable of success, regardless of background
- Celebrate the achievement of individuals and teams
- Develop a stimulating learning environment and contribute to the learning environment in your departmental and pastoral areas
- Advocate student voice and leadership and use this to enhance your practice

Other professional requirements

- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the post
- Take responsibility for your own professional development
- Be a form tutor (where allocated) or support a House team and use this to role to develop the whole child

Role Description

Additional Responsibilities – 2nd in MFL (Spanish)

Key responsibilities will include:

- Supporting the Head of MFL in implementing the departmental improvement plan and contributing to whole-school priorities.
- Taking a leading role in developing and reviewing the Spanish curriculum across KS3 and KS4, ensuring appropriate progression in knowledge and skills.
- Supporting the development of high-quality teaching and learning, including sharing effective practice and supporting colleagues.
- Working with the Head of MFL to develop consistent and effective approaches to assessment, moderation and feedback.
- Analysing student performance information to identify gaps in learning, plan appropriate intervention and improve outcomes.
- Supporting the monitoring and evaluation of teaching, learning and student progress within the department.
- Promoting high expectations, positive attitudes towards language learning and an inclusive classroom environment.
- Contributing to the development of enrichment opportunities that broaden students' cultural understanding and experiences.
- Supporting the Head of MFL with the day-to-day organisation and effective running of the department.
- Deputising for the Head of MFL when required."



Griffin Schools Trust
FAMILY OF SCHOOLS



WEST MIDLANDS

Bramford Primary School

Chivenor Primary School

Perry Wood Primary & Nursery School

EAST LONDON

The Lammas School

Riverley Primary

Willow Brook Primary

NORTH WARWICKSHIRE

Nicholas Chamberlaine School

Race Leys Junior School

Park Lane Primary School

Exhall Junior School

MEDWAY

Kingfisher Primary School

Lordswood School

Saxon Way Primary School

Griffin Schools Trust

How to Apply

NICHOLAS CHAMBERLAINE SCHOOL

We would love to show you the heart of Nicholas Chamberlaine School so that you can get a sense of how well matched you may be to our professional community as a school and as a Trust. Please look at our website (www.nicholaschamberlaine-gst.org) and explore the Trust website as fully as you can (www.griffinschoolstrust.org). You will see evidence of the shared life of the schools in the Trust in events such as the Science Symposium, the Arts Festival, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and Geographical hubs. So in joining Nicholas Chamberlaine, you do have good relationships with local authority schools and projects but you also have strong working relationships with your peers in one secondary school in East London as well as day to day involvement with our two GST neighbour primaries, Race Leys and Park Lane, both examples of what a Griffin Great School looks and feels like. It is that journey to Griffin Great that informs our development planning.

Ofsted validates our progress within a defined national framework: it emphatically does not set our agenda.

Please read the attached Griffin Great descriptors very carefully because that is the culture and performance you will be helping us to build should you join us.

Applicants should complete the school's application form and provide a supporting statement of no more than two sides of A4 outlining their suitability for the role, relevant experience and how they would contribute to the continued development of MFL at Nicholas Chamberlaine School.

References will be sought for shortlisted candidates prior to interview, in accordance with our safer recruitment procedures. As part of our safeguarding responsibilities, online searches may be carried out on shortlisted candidates

Deadline for applications no later than **Friday 20 November 2026 by 9.00am**

Completed applications to include a full CV and covering letter should be addressed to Natalie Minty (Head of School) and sent to recruitment@nicholaschamberlaine.co.uk

Interviews will take place on receipt of successful applications. Therefore, we reserve the right to withdraw the advert before the deadline.

If you would like a confidential exploratory call once you have done initial research into Nicholas Chamberlaine School and the Griffin Schools Trust, please email h.yeomans@nicholaschamberlaine.co.uk who will make an appointment.