**Second in Science Faculty – Person Specification**

This Person Specification should be read in conjuctionn with the Person Specification of a mainscale teacher, available both on the school website and on request.

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Education/Training | * Qualified Teacher Status * Evidence of further personal and professional training |  |
| Experience | * Experience of working as part of a team * Experience of developing both schemes of work and Teaching and Learning in Science * A proven track record of raising standards in Science * Experience of teaching across the age range of 11- 18 years and in a comprehensive school | * Experience of using whole school data to identify underachievement and develop effective, proven interventions |
| Knowledge | * A strong subject knowledge across all three subjects * The ability to teach KS3 and KS4 Science to all levels and abilities | * The ability to teach A Level Chemistry |
| Skills/Attributes | * Effective interpersonal skills * Proven behaviour management skills * Effective organisation skills * Excellent classroom practitioner * A willingness to utilise the possibilities of ICT in the development of Teaching and Learning * The ability to promote the enjoyment and success of students in your subject throughout the school * The ability to work closely with the Head of Faculty |  |
| Personal Qualities | * An ability and willingness to inspire and motivate and get the best from all learners * Commitment, enthusiasm and energy * A commitment to your own personal and professional development * Reflective and evaluative practices and a willingness to learn and continually develop your own practice * A willingness to contribute to faculty extra-curricular activities * A positive can-do approach to life with a good sense of humour | * A willingness to contribute to wider school life |