



Dorchester Primary School

Dorchester Road
Kingston upon Hull
HU7 6AH

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www.dorchesterprimary.org.uk

Headteacher – Mr S. Mills BA (Hons), NPQH, NPQEL
Deputy Head – Mrs N. Van Der Walt BA (Hons), PGCE, MA



EXTERNAL ADVERT HCAT Dorchester Primary School

2 x Assistant Headteachers

(To lead EYFS/KS1 and KS2)

(Leadership Range L1 - L5)

Full Time

Permanent

Start Date: January 2025 or earlier if possible

Due to promotion, we are looking for two Assistant Headteachers to join our team and contribute to the strategic leadership of our school. You will be the strategic and operational lead for a phase of the school, as well as take on whole-school responsibilities (to be decided, but may include core subject leadership as well as other school-improvement priorities). Both posts involve a full-time teaching commitment, with weekly leadership time to fulfil your responsibilities.

These are key positions within our school and we would welcome candidates with exceptional leadership skills along with being highly motivated and an understanding of the challenges of an inner-city school.

About our School

Dorchester Primary School is a medium-sized school with around 300 children on roll. We are at the centre of our community and provide an education for children aged 3-11.

At our last Ofsted inspection (July 2021), we were judged as continuing to be GOOD, but we have aspirations to be even better.

We are at an exciting phase in our development, with the opening of a new SEND Unit in September (in collaboration with the Local Authority). We have made many improvements over the last few years, and standards continue to rise across the school.

We face many challenges: a falling pupil roll (meaning we are moving from a 1.5 to 1 form entry), a significantly higher percentage of pupils with an EHCP (over 3 times the national average), and ensuring that our curriculum continues to meet the needs of our pupils.

We have a large staff team and our pupils are supported by an expert team of support staff, who really do care about them. Pupil's well-being is at the forefront of our decision-making

About our Trust

HCAT is a family of schools in and around Kingston upon Hull, the East Riding of Yorkshire and North Yorkshire. We are a Teaching Academy and an Accredited Sponsor; we work with several partners to provide the highest quality education for all children within our schools and children in schools we support.



"Working together in a safe and inclusive environment, to develop creative, disciplined and aspirational pupils."

The focus of HCAT is our children, and we strive to ensure that every child within the Trust receives outstanding teaching and learning opportunities through collaboration and school improvement. We are proud that the Trust has been one of the top ten performing multi-academy trusts for progress in Reading, Writing and Mathematics in KS2 for the last two years

The successful candidates will:

- Put the children at the heart of all they do.
- Be an excellent, creative and experienced classroom practitioner, with high expectations and the ability to support and challenge others.
- Be an inspirational and supportive leader, with the capacity and skills to work in partnership with others, ensuring all of our children and staff achieve their full potential.
- Have experience of coaching and mentoring others to develop their practice.
- Be an effective communicator to all stakeholders.
- Be committed to their own professional development.

In return, we can offer:

- Delightful children who love being in school.
- Hard-working, motivated and knowledgeable staff, who work together in the best interests of children.
- Dedicated weekly leadership time to carry out your leadership responsibilities.
- Investment in your development, through targeted CPD

If you would like to discuss the post further, or to arrange a visit to our school (which are encouraged) please contact Mrs S Smith, Office Manager on 01482 825207.

If you wish to apply for the role, please contact the HCAT HR & Recruitment Advisor at Emily.Mansfield@hcat.org.uk to request an application pack.

Closing Date: Tuesday 25th 2024, at 12.00pm (noon)

Shortlisting: Wednesday 26th June 2024

Interview Date: Monday 1st July 2024

The Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

As part of our safer recruitment procedures, online checks (including social media) may be carried out by the Trust, as part of our shortlisting process.