

## Mainscale KS1/2 Teacher Job Specification

Attributes	Essential Criteria	Desirable Criteria	App Form	Interview	Refs
Qualifications	<ul style="list-style-type: none"> <li>QTS</li> </ul>		✓		
Experience	<ul style="list-style-type: none"> <li>Experience of teaching in Key Stage 1/2</li> <li>Ability to demonstrate high standards of classroom practice</li> <li>Experience of working successfully and cooperatively as a member of a team.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to manage others (including support staff, students and helpers)</li> </ul>	✓✓  ✓	✓✓ ✓	✓  ✓
Professional Development	<ul style="list-style-type: none"> <li>To have undertaken recent and relevant INSET</li> </ul>		✓		
Skills	<ul style="list-style-type: none"> <li>Curriculum planning, delivery and assessment</li> <li>Ability to motivate pupils and staff by example</li> <li>Organisational ability</li> <li>Use of ICT to support learning</li> <li>Understanding of and commitment to safeguarding children</li> </ul>		✓✓  ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓
Special Knowledge	<ul style="list-style-type: none"> <li>Understanding the needs of all children</li> <li>Understanding and knowledge of current issues in education</li> <li>Awareness and understanding of the various cultures served by the school and for those children have English as an additional language</li> <li>Awareness and understanding of how teaching and learning styles can contribute to raising achievement</li> </ul>		✓ ✓ ✓  ✓	✓ ✓ ✓  ✓	✓    
Personal Attributes	<ul style="list-style-type: none"> <li>Enthusiastic</li> <li>Caring towards the needs of children and their parents</li> </ul>		✓ ✓	✓ ✓	
Commitment	<ul style="list-style-type: none"> <li>To develop high expectations</li> <li>To promote equal opportunities for all</li> <li>To develop the role of parents in the education of their own children</li> <li>To participate in the full life of the school</li> </ul>		✓ ✓ ✓ ✓ ✓	✓ ✓	✓