

Dorchester Primary School Dorchester Road Kingston upon Hull HU7 6AH Fax. (01482) 833016 E-mail: admin.dorchester@hcat.org.uk www.dorchesterprimary.org.uk Headteacher – Mr S. Mills BA (Hons), NPQH, NPQEL Deputy Head – Mrs N. Van Der Walt BA (Hons), PGCE, MA



## HCAT Dorchester Primary School 6 x Achievement Support Assistants

Grade 4 SCP 5-7 (£23,500- £24,294 pro rata) 32.5 hours per week 8:30 – 3:30pm Mon-Fri Fixed-term until 31/08/2025 initially Term-time only (190days per year) To start September 2024

We are looking for six dynamic, committed and innovative individuals to join our team as Achievement Support Assistants. These roles come about as a result of an increasing number of complex pupils joining the school as well as the school's collaboration with the Local Authority in opening a SEND unit on site for up to twenty children.

You may be deployed into any phase of the school, including the SEND Unit and your role and responsibilities may be varied. For example, you may be asked to support individual and groups of children within the classroom, or may be required to carry out interventions in a specific phase of the school. Whatever your role, you will play a key part in shaping the direction of our school, through your unwavering support for our children.

As a school with a very high proportion of pupils with additional needs, a willingness to work with children with very complex needs is desirable, as is a willingness to undertake further additional training.

If you are ready for a challenge, have a positive outlook and want to develop your understanding and skills in a supportive Trust, then we would love to hear from you.

The successful candidates will:

- Have an understanding of how children learn and how to get the best from them
- Have experience of working in a primary or nursery setting
- Be a team player, willing to go above and beyond for our children
- Have excellent interpersonal skills
- Be understanding and have empathy with children
- Have a passion to work with vulnerable children and be flexible to meet their needs

We can offer:

- Delightful children who love being in school
- Hard-working, motivated and knowledgeable staff, who work together in the best interests of children
- Opportunities to work with colleagues across our schools



"Working together in a safe and inclusive environment, to develop creative, disciplined and aspirational pupils." - Investment in your development, through targeted CPD

If you would like to discuss the post further, or to arrange a visit to our school (which are encouraged) please contact Mrs S Smith, Office Manager on 01482 825207.

If you wish to apply for the role, please contact the HCAT HR & Recruitment Advisor at <u>Emily.Mansfield@hcat.org.uk</u> to request an application pack.

**Closing Date:** Thursday 6<sup>th</sup> June 2024, at 12.00pm (noon) **Interviews:** Thursday 20<sup>th</sup> and Friday 21<sup>st</sup> June 2024

The Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

As part of our safer recruitment procedures, online checks (including social media) may be carried out by the Trust, as part of our shortlisting process.