



Person Specification: Specialist Teaching Assistant (Language Support)



	Essential	Desirable	Evidence
Catholic ethos	<ul style="list-style-type: none">▪ Have knowledge and understanding of Christian faith.▪ Be comfortable working in a Catholic School.	<ul style="list-style-type: none">▪ Be a practising Catholic.	References Interview Application
Personal qualities	<ul style="list-style-type: none">▪ Good basic education to GCSE level in literacy and numeracy, or the equivalent (Grade C or 4)▪ Contribute to a range of teaching, learning and pastoral activities.▪ Plan, monitor and assess.▪ Take responsibility, with minimum supervision, for delivering work programmes over an extended period to groups of children with complex needs.▪ Demonstrate good communication skills both written and spoken.▪ Demonstrate good ICT skills.▪ Work independently and as part of a team.▪ Calm under pressure.▪ Maintains confidentiality.▪ Enthusiastic.▪ Ability to adapt to a variety of situations.▪ Shows initiative.▪ Ability to speak, read and write Polish.	<ul style="list-style-type: none">▪ A range of higher qualifications in other GCSE subjects.▪ Ability to speak to an additional language.	References Interview Application
Experience	<ul style="list-style-type: none">▪ Knowledge and understanding of the needs of young children; child development and the ways in which children learn; the roles played by various adults in a child's education; behaviour management strategies.▪ Have awareness of policies and procedures relating to child protection, health and safety, equal opportunities, confidentiality and safeguarding.	<ul style="list-style-type: none">▪ Experience working with children with specific social and emotional needs.▪ Willingness to participate in INSET days and attend courses for their own professional development.▪ Have the ability to work effectively and network with a wide variety of support services.▪ Knowledge of issues related to disadvantaged sections of the community.▪ Knowledge of working with VI students.▪ Knowledge of paediatric basic life support.	References Interview Application

I can do all things with the help of God who strengthens me
Philippians (4:13)