

Holyhead School - Person Specification

Post: Academic Mentor

Area	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Have a university degree (2.1) or above Must have Grade B/6 or above in GCSE Maths and English or equivalent qualifications. 	<ul style="list-style-type: none"> Have Qualified Teacher Status (QTS) A-level / Degree in either maths, a science or English
Knowledge and Experience	<ul style="list-style-type: none"> Experience working with children or young people of secondary school or further education age. Have participated in personal development and training opportunities in relation to subject knowledge enhancement or pedagogy. Confident use of ICT to assist communication and students' learning and progress. 	<ul style="list-style-type: none"> Experience of working with students with additional needs. Working knowledge of subject specific GCSE syllabi, national curriculum and other relevant learning programmes. Understanding of principles of the science of learning. Understanding of barriers to learning for students. Previous experience of 1:1 or small group tutoring.
Attitudes, Values and Personal Qualities	<ul style="list-style-type: none"> Excellent communication and interpersonal skills. Highly organised demonstrating excellent planning skills and high levels of attention to detail. Excellent team player who develops positive working relationships. Ability to work independently and collaboratively with colleagues. Willingness to work flexibly, within the demands of the role. To be proactive, forward-thinking and self-motivated. High levels of drive, energy and integrity. A genuine ambition and interest in improving the life choices for young people and the wider community. 	<ul style="list-style-type: none"> Able to build confidence in others through high expectations and an empathetic approach. Willingness to go 'above and beyond' the job description to support student progress and attainment.