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| **General Heading** | **Detail** | **Essential Requirements** | **Desirable requirements** |
| Qualifications | Academic qualifications for the role of Academic Mentor | * Minimum of three A-levels at A\*- C grade (or equivalent) * Minimum of a grade 4 in English and Maths at GCSE level | Qualified teacher or Graduate with a 2:2 or higher (or UK equivalent) |
| Knowledge and Experience | Specific knowledge and experience of being an academic mentor, working in a school or private tuition | * Knowledge and experience of working in a school with children or private tuition * Good Knowledge of phonics/early reading skills | Teaching experience, tutor experience or teaching assistant experience in a primary school (KS1 and/or KS2)  Knowledge of National Curriculum requirements for English/Maths Key Stage 1 and 2 |
| Personal characteristics | Behaviours and values | * Positive attitude towards working with children and an understanding of the different needs of children * Motivational and inspiring * Good work ethic * Good communication skills * Team player * Good attendance | |
| Skills and abilities | Attributes for the role | * Can navigate a laptop and the Internet * Can adapt learning to meet the children’s needs * Works on own initiative and is flexible in approaching tutoring * Adaptable to the needs of the children * Nurturing * Good behaviour management | |
| Special Requirements | | * Completed application form * Two references, including latest/last employer * The successful candidate will be subject to an enhanced Disclosure and Barring Service Check * Right to work in the UK * Show a commitment to promoting the welfare and safeguarding of children and young people | |

**Person Specification for an Academic Mentor – Lisle Marsden CE Primary Academy**