Person Specification

Post: Academy Nurse

Attributes	Essential	Desirable	How identified
Qualifications	• GCSE Grade 4 or above in English and mathematics (or equivalent) • Nursing degree or equivalent	• Paediatric specialism • Training in child protection	• Application • Certification
Experience	• Values driven • Work with children / young people experiencing or exhibiting social, emotional and behavioural difficulties • Work with students with medical needs including mental and physical disabilities • Relate to children / young people from diverse ethnic / social backgrounds	• Working in an inner-city area of high deprivation	• Application • Interview
Knowledge and skills	• Enthuse and motivate young people experiencing difficulties • Command respect • Inspire the trust and cooperation of young people • Deal with concerns in a positive manner and de-escalate difficult situations which may arise • Maintain perspective and resolve problems on the spot or in a timely manner • Commitment to safeguarding • Microsoft Office, especially Excel, Outlook and Word	• Understanding of what makes a Dixons academy different and successful	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to give, receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy	• Willingness to offer extra-curricular provision	• Application • Interview • References