

Academy Principal – Hatchside School

Astrum Multi Academy Trust

Full Time - Permanent

Subject to the terms and conditions of the current version of the School Teachers' Pay and Conditions Document (STPCD), Headteacher Standards (2020) and the Burgundy Book and requirements within the statutory safeguarding guidance (e.g. Keeping Children Safe in Education and Working Together to Safeguard Children)

Leadership Scale Point Range Group 5 L21-L25 (£80,946-88,890) (Outer London)

Following expansion of the trust and after several years of an executive leadership structure, we are looking to recruit an inspiring individual as Academy Principal, who can lead the school in its continued success and maintain and develop the school/trust values and ethos.

Hatchside School opened in April 2021 as a new 64 place special school, in response to the growing numbers of pupils requiring specialist placements. It's curriculum and practice are founded on the principles of early intervention and assessment, particularly as pupils are currently aged 2-7 (EYFS/KS1). We admit pupils who have severe and profound learning difficulties with a range of special educational needs including; Sensory impairments/Autistic spectrum disorders/associated behaviours/physical and medical needs. The school serves a multi ethnic population, which reflects the diversity of the borough and East London.

Following a recent public consultation, Hatchside School will now move into its next phase of development and a second building, enabling us to expand to offer an additional 64 places progressing our provision into KS2/Juniors. Moving into an adapted building, within the site of a local highly inclusive primary school, the new Academy Principal should be a forward-thinking, dynamic and creative individual, with previous successful experience as a Headteacher or experienced Deputy Headteacher, who will be able to support this exciting new initiative and period of growth.

We are looking for an exceptional individual who;

- Has a clear vision and ambition for 21st Century SEND education, supported by a sound understanding of what makes an excellent specialist school
- Excellent knowledge and understanding of all aspects of the curriculum and what constitutes highly effective teaching, learning and assessment for pupils with complex learning difficulties and a wide range of disabilities, including social/communication needs
- Understands, and empathises with, the lives of children and their families living with learning difficulties and disabilities
- Can inspire and motivate others to be aspirational for all pupils
- Is an approachable listener, with excellent interpersonal and 'people management' skills
- Values partnership working and collaboration (both within and outside of the trust)

Astrum Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and anyone applying to work at the school is expected to share this commitment.

This position is subject to a satisfactory fully enhanced DBS check and references being received. All positions are subject to the satisfactory completion of a 26 working week probation period.

To apply, please complete and email the application form to recruitment@astrum-mat.org

Closing Date: Monday 26th February – 12pm

Visits to schools: w/c 12th February

Interview Date: w/c 4th March (dates TBC)

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

