

## Academy Principal – Newbridge School Astrum Multi Academy Trust Full Time - Permanent

Subject to the terms and conditions of the current version of the School Teachers' Pay and Conditions Document (STPCD), Headteacher Standards (2020) and the Burgundy Book and requirements within the statutory safeguarding guidance (e.g. Keeping Children Safe in Education and Working Together to Safeguard Children)

Leadership Scale Point Range Group 7 L26-L30 (£90,996-99,981) (Outer London)

Following expansion of the trust and after several years of an executive leadership structure, we are looking to recruit an inspiring individual as Academy Principal, who can lead the school in its continued success and maintain and develop the school/trust values and ethos.

Newbridge School is a well-established, three-times outstanding, split-site special school which offers a unique offer of day provision to the children and young people of Redbridge. We admit pupils who have severe and profound learning difficulties with a range of special educational needs including; physical disabilities/Sensory impairments/Autistic spectrum disorders/associated behaviours/complex medical needs. Currently the school is designated for 169 pupils on roll, incorporating Early Years and Post-16 provisions. The school serves a multi ethnic population, which reflects the diversity of the borough and East London.

The new Academy Principal should be a forward-thinking, dynamic and creative individual with previous successful experience as a Headteacher or experienced Deputy Headteacher.

We are looking for an exceptional individual who;

- Has a clear vision and ambition for 21<sup>st</sup> Century SEND education, supported by a sound understanding
  of what makes an excellent specialist school
- Excellent knowledge and understanding of all aspects of the curriculum and what constitutes highly
  effective teaching, learning and assessment for pupils with complex learning difficulties and a wide
  range of disabilities, including social/communication needs
- Understands, and empathises with, the lives of children and their families living with learning difficulties and disabilities
- Can inspire and motivate others to be aspirational for all pupils
- Is an approachable listener, with excellent interpersonal and 'people management' skills
- Values partnership working and collaboration (both within and outside of the trust)

Astrum Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and anyone applying to work at the school is expected to share this commitment.

This position is subject to a satisfactory fully enhanced DBS check and references being received. All positions are subject to the satisfactory completion of a 26 working week probation period.

To apply, please complete and email the application form to <a href="mailto:recruitment@astrum-mat.org">recruitment@astrum-mat.org</a>

Closing Date: Monday 26th February – 12pm

Visits to schools: w/c 12th February

Interview Date: w/c 4<sup>th</sup> March (dates TBC)

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

## ASTRUM MULTI ACADEMY TRUST

