

Person Specification

Academic Mentor



Aspect	Essential	Desirable	Evidence (Essential)
Safeguarding	<ul style="list-style-type: none"> Enhanced DBS clearance Right to work in the UK Unswerving commitment to implementing school / trust policies relating to the safeguarding of children 	<ul style="list-style-type: none"> Attendance at safeguarding training Ability to support, contribute to and further develop whole school approaches to safeguarding and promoting the welfare of children 	<ul style="list-style-type: none"> Application form and letter References Interview questions Required documentation
Qualifications	<ul style="list-style-type: none"> Degree 2:2+ in any subject or QTS or equivalent GCSE C+ in English and Maths 		<ul style="list-style-type: none"> Application form Interview questions
Experience	<ul style="list-style-type: none"> Experience of working with children 	<ul style="list-style-type: none"> Experience in tutoring or teaching children 	<ul style="list-style-type: none"> Application form and letter Interview questions
Ethos	<ul style="list-style-type: none"> Strives for personal excellence Understands the importance of enabling children to be happy and confident learners Seeks to improve and sustain high standards of teaching and learning Is clear about what contribution they could make to enhancing the current ethos of the school 	<ul style="list-style-type: none"> An understanding of the aims of the school / Trust Demonstrates commitment to ongoing professional development and learning 	<ul style="list-style-type: none"> Application form and letter Interview questions References
Knowledge and understanding	<ul style="list-style-type: none"> GCSE C+ in English and Maths Knowledge of how children learn 	<ul style="list-style-type: none"> Good understanding of the relevant key stage curriculum Knowledge of an effective range of teaching and learning approaches 	<ul style="list-style-type: none"> Application form and letter Interview questions
Skills and attributes	<ul style="list-style-type: none"> High level of literacy and numeracy skills Competence in using current technology Good communication skills - orally and in writing Ability to reflect on their practice and identify areas for development 	<ul style="list-style-type: none"> Proven ability to work to deadlines 	<ul style="list-style-type: none"> Application form and letter Interview questions

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	<ul style="list-style-type: none"> ● Ability to form excellent relationships with colleagues, parents and carers 		
Personal qualities	<ul style="list-style-type: none"> ● Dedicated to excellence in teaching and learning ● Displays warmth, sensitivity and care when working with children ● Responds positively and proactively to coaching, mentoring and feedback ● Open minded and flexible ● Able to prioritise ● Collaborative ● Good sense of humour 	<ul style="list-style-type: none"> ● A team player who is professionally confident to support and challenge others ● Ability to mentor 	<ul style="list-style-type: none"> ● Application form and letter ● Interview questions

Inspiring Primaries Academy Trust is committed to developing outstanding safeguarding and promoting the welfare of children.