**Achievement Leader**

**Job location: The De Montfort School**

**Salary: Scale point 6, point range 18-22 (£27344-£29439 pro rata)**

**Closing date: Monday 30 January at 10:00am**

**About Us:**

At TDMS we are ambitious and welcoming; we both support and challenge every child to leave our school with strong academic qualifications, a well-developed character and clear values that will carry them through to long term success. Our values of Ambition, Commitment, Creativity and Integrity ensure all students are equipped with the skills and mind-set they need in life. Our staff give 100% and in return, we ask our students to also give 100%. This means being ambitious in their thinking, hardworking and resilient. Excellent pastoral support coupled with determination to succeed means that every student will develop into a well-rounded young person and achieve their best.

We are part of The Four Stones Multi Academy Trust who are a family of like-minded schools based in the West Midlands. We have come a long way in a short time and are now home to three schools, over 3,500 students, a Teaching School Hub and a SCITT (School Centred Initial Teacher Training) all with differing contexts and serving different communities.

The Four Stones Multi Academy Trust is a great place to work – hardworking students, outstanding behaviour, research based teaching, committed staff and excellent facilities. We believe that a successful school is founded upon communication and team work and so staff contributions are essential in helping us move our schools forward. We recognise the importance of being heard and feeling valued and are relentless in our quest to ensure that our teachers are supported during their time in The Four Stones Multi Academy Trust.

**Who we are looking for:**

We are seeking to appoint an Achievement Leader to work as part of our pastoral team.

The post is term time weekdays with a working week of 40 hours plus the school training days and will be paid at scale 6 point range 18-22 (£27344-£29439 per annum, pro-rated).

This role reports to a head of year.

**You will have:**

* NVQ level 3 or above qualification appropriate to the post
* Experience of working with students who require additional support both academically and emotionally
* Clear vision for and proven track record of improving attendance and behaviour
* Positive attitude to the use of authority and maintaining discipline
* Ability to encourage high standards of student attendance and behaviour at all times

**Your Application**

The Four Stones MAT is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education we will undertake pre-employment checks on all shortlisted candidates. This role has the opportunity for regular contact with our children and young people and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

Further information and an application form are available via the MAT website on <http://thefourstonesmat.co.uk/> and the school website <http://tdms.worcs.sch.uk>. The completed application form should be emailed to [applications@thefourstonesmat.co.uk](mailto:applications@thefourstonesmat.co.uk) by Monday 30 January at 10:00am. Early applications are encouraged as we reserve the right to close the advert at any point. We intend to interview the week commencing 6 February.