

**CONFIDENTIAL**

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| **Equal Opportunities in Employment – Monitoring Form**  **IMPORTANT**: We are an equal opportunities employer for employment with us. We are actively opposed to discrimination and believe that monitoring our recruitment results will help us assess any areas requiring improvement. In order to assist us with this, we would be grateful if you would complete this form and return it in a separate email to your application to [HR@theconstellationtrust.org.uk](mailto:HR@theconstellationtrust.org.uk). We undertake that this form will not be made available to anyone involved in the recruitment and selection of staff and will remain confidential to the Human Resources Department and data collected will be used for the sole purpose of monitoring the effectiveness of our equal opportunities policy.  Your help in this matter is entirely voluntary and will in no way affect your application.  I agree to my data being used for monitoring purposes only and for it to be held in accordance with the General Data Protection Regulations (GDPR) 2016 (effective May 2018): YES/NO | |
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| **General:** | **What is your ethnic group?** |
| How did you first find out about this job, | **a) White** |
| where did you see the job advertised? | British |
|  | Irish |
| **Current employment status:** | Any other white background |
| Are you currently in paid work? YES/NO | *(please give details)* |
| **If no, how long have you been** | **b) Mixed** |
| **unemployed?** | White and Black Caribbean |
| Less than 6 months | White and Black African |
| Between 6 and 18 months | White and Asian |
| More than 18 months | Any other Mixed background |
| **What is your full date of birth?** | *(please give details)* |
| **Personal Relationship?** | **c) Asian or Asian British** |
| Single | Indian |
| Married | Pakistani |
| Living Together | Bangladeshi |
| Civil Partnership | Chinese |
| Prefer not to say | Any other Asian background |
| **What is your gender?** | *(please give details)* |
| Male/Female/Transgender/Prefer not to say | **d) Black or Black British** |
| **What is your sexual orientation?** | Caribbean |
| Bisexual | African |
| Gay man | Any other Black background |
| Gay woman | *(please give details)* |
| Heterosexual | **e) Other Ethnic Group** |
| Prefer not to say | Arab |
| Other | Gypsy/Romany/Irish Traveller |
| **What is your religion or belief?** | Any other |
| Buddhist | *(please give details)* |
| Christian | **Do you consider yourself to have a** |
| Hindu | **Disability?** Yes**\***/No/Prefer not to say |
| Jewish | **\***please complete the grid below |
| Muslim | Physical impairment |
| Sikh | Sensory impairment |
| Prefer not to say | Mental Health condition |
| Any other religion or belief | Learning disability / difficulty |
| *(please give details)* | Long standing illness |
|  | Other |