

Applicant Pack

To be read in conjunction with our 'Join our staff' brochure



Outstanding Achievement for All

Job Advert



Silverdale School is an extremely popular and high achieving 11-18 comprehensive in the south west of Sheffield and is the founding school of Chorus Education Trust. The school has an excellent record of student achievement at both KS4 and KS5. At its heart is one of the country's largest Teaching Schools, the Sheffield



Teacher Training Alliance. The school sits within a new building with a full complement of facilities.

In 2020 it was named the Sunday Times Top State Secondary School in the North of the Decade, in recognition of its sustained success.

As part of our values, we are committed to supporting inclusion and diversity at Chorus. We actively celebrate colleagues' different abilities, sexual orientation, ethnicity, faith, and gender. Everyone is welcome and supported in their development at all stages in their journey with us.

You can view the school website at: www.silverdale-chorustrust.org

Administration Assistant

Grade 3, SCP 5 to 6, £23,500 - £23,893 (pro-rata £13,658 - £13,886)

Permanent – 25 hours / 39 weeks

To start: ASAP

About this vacancy

We are seeking an enthusiastic, efficient and experienced administrative assistant to undertake a range of administrative and clerical duties as part of our business support team. You will need good keyboard and organisational skills, be able to work calmly under pressure to deadlines and have a good eye for detail. This post will provide administrative support within our busy administrative team, but also provide additional support and capacity within the wider team when required. Previous school experience is desirable but not essential.

Chorus Education Trust is proud to support flexible working arrangements.

To apply

The full application pack is available from www.chorustrust.org/vacancies and completed Chorus Trust application forms are to be sent to India Cottiss (HR Administrator) at: recruitment@silverdale.chorustrust.org

Please note that CVs and Sheffield City Council application forms will not be accepted.

Deadline for applications: **11.59pm on 31st December 2023.**

Interviews to be held: **week beginning 8th January 2024.**

The successful candidate will be required to complete a Disclosure & Barring check in line with the Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 and the Police Act Regulations.

The Trust will also conduct an online search of the successful candidate in line with Keeping Children Safe in Education advice.

At Chorus Trust we are committed to the safeguarding of all our pupils, please visit our website to access our Safeguarding & Child Protection policy www.chorustrust.org/policies.

Job Description: summary

Post title:	Administrative Assistant
Profile:	BS2
Grade:	3
Grade spinal point range:	5-6
Accountable SLT post:	Business Support Services Manager
Line Manager of post holder (if different):	
Staff to be supervised or line managed by post holder:	
Post holder will work with:	SLT, other teaching and support staff
Holiday and sickness relief by/for:	By and for other Business Support/Administrative staff
Purpose of job:	To provide an effective, efficient and high quality general administrative support service within the school
Version revised:	June 2020

Job Description: duties

The post holder must at all times carry out his/her responsibilities within the spirit of the School and Trust policies and within the framework of legislation relating to Academies and Education, with particular regard to the statutory responsibilities of the Trust and the Governing Body of the School.

These include but are not limited to:

Specific duties and responsibilities

- To provide an accurate, effective, efficient and timely administrative support service, following systems and processes in place and to the standards expected by the school and the Trust. This will include but not limited to:

School Level Support

- Provision of general administrative tasks e.g. typing, filing, minute taking and other clerical duties as required across all departments within school.
- Data entry associated with School Management Information Systems, including but not limited to the Finance, HR and Student records systems.
- Telephoning parents, schools and other organisations to obtain relevant information.
- Administration of curriculum related school trips.
- Assist with the administration of balances owed to school relating to departmental activities (e.g. trips, sale of revision guides etc.)
- Undertake routine clerical and administrative tasks for the Safeguarding, SEND and Inclusion teams.
- Receive, catalogue, issue and retrieve departmental resources as required.
- Assist in the provision of resources support for events, e.g. setting up rooms, ensuring audio and visual systems are provided etc.
- Assist the Business Support Services Manager and HR Administrator with the annual staff handbook, school calendar and rota reviewing and updating.

Other Administrative Support

- Work closely with other administration colleagues to share the workload at key times of the year.
- Provide cover for the reception team, answering phone calls, managing visitors and dealing with general staff and student queries.
- Provide support to the school reprographics department during busy periods undertaking general copying and reprographics duties and helping with the preparation and maintenance of school displays.

Support for the Trust / School (applies to all roles)

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Work in a flexible way to respond to the needs of the Trust and to fulfil other duties and responsibilities appropriate to the grade and role as and when required.
- Be aware of and support difference and ensure equal opportunities for all.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Contribute to the overall ethos/work/aims of the Trust/schools.
- Participate in relevant training, other learning activities and performance management as required.
- From time to time, to meet the needs of the Trust, you may be asked but not expected to work hours additional to your normal working hours. The Trust will give you as much notice as possible and you will be paid/recompensed for such work. Examples where this might be required are for example; relevant key school events such as Open Evenings, exam results days, trips, clubs, training etc.
- Team responsibilities - All Business support staff are considered part of the overall support team and may be required to provide assistance to colleagues in other areas from time to time commensurate with the role, skillset and grade.

Changes to these duties

The above duties are not exhaustive and the post holder may be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the Principal.

The job description and allocation of particular responsibilities will be kept under review and may be amended via consultation with individuals, the Governing Body or Board of Trustees and/or Senior leadership team as required. Trade Union representation will be welcomed in any such discussions.

Person Specification

Job title: Administrative Assistant

REQUIREMENTS	Essential	Desirable	Assessment method A = application I = interview R = reference
Knowledge, experience and skills			
General administrative experience to include, Word Processing/typing, filing, minute taking, proof-reading of material, data entry etc.	✓		A
Working in a busy office environment with many competing priorities and conflicting deadlines	✓		A / I
Experience of an education, training or similar environment		✓	A
Qualifications			
GCSE Grade C (or equivalent) or above in English & Mathematics	✓		A
Evidence of regular, relevant and recent personal development.		✓	A / I
Other skills			
Communicate effectively with people at all levels eg school staff, students, governors and external contacts/ suppliers.	✓		I
Work effectively as part of a team recognising own role as a team member.	✓		A / I
Able to maintain a positive focus, accepting constructive criticism positively and learning from it.	✓		A / I
Demonstrate an enthusiastic and positive approach regarding change, having a definite 'can do' mentality.	✓		I
Ability to learn from experiences.	✓		I
Ability to carry out instructions accurately and effectively as directed by line manager.	✓		I

Demonstrate customer care.	✓		A
Ability to work alongside young people (not necessarily in school environment).	✓		A / I
Interpersonal skills			
Ability to maintain confidentiality	✓		A
Accuracy when receiving information (verbally and written) and communicate information effectively and accurately.	✓		I
Able to make a positive contribution to the team.	✓		A
Able to reflect on performance and further develop own knowledge and skills to improve performance.	✓		I
Maintains standards set by the organisation.	✓		I
Takes responsibility for own actions.	✓		I
Ability to work alone unsupervised and manage own workload.	✓		A / I
Child protection			
A commitment to the responsibility of safeguarding and promoting the welfare of young people.	✓		I