



Person Specification

Job Title: Advanced Teaching Assistant

| Qualifications | Essential | Desirable |
|---|------------------|------------------|
| Level 2 qualifications in English and Maths or equivalent | ✓ | |
| Level 3 qualification relating to working with children and young people | ✓ | |
| Willingness to undertake and complete training to assist students | ✓ | |
| Willingness and ability to obtain and/or enhance qualifications and training for development in the post. | ✓ | |
| Experience | | |
| Working flexibly to meet business and student needs | ✓ | |
| Experience of working in a school environment or working with children/young people | ✓ | |
| Previous experience working with children with Special Needs and/or disabilities and/or challenging behaviours | | ✓ |
| Experience of working with students in small groups or in 1:1 situations | | ✓ |
| Skills | | |
| Ability to effectively communicate with a wide range of audiences | ✓ | |
| Ability to use ICT packages including Microsoft Office, Google Suite Edukey, SIMS, o'Cloud, Praising Stars etc. | ✓ | |
| Ability to deliver interventions to students | ✓ | |
| Ability to respect and maintain confidentiality, including following general data protection regulations | ✓ | |
| Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues | ✓ | |

| | | |
|------------------------|---|--|
| Other | | |
| Satisfactory DBS check | ✓ | |