

Person Specification – After School Club Assistant



	Essential	Desirable
Qualifications	Willing to pursue further professional development	A paediatric First Aid qualification (or willingness to achieve one)
Experience		Worked / volunteered within an educational setting
Knowledge and understanding	- Good knowledge of how to support learning and practical ideas how to achieve this - Understanding of responsibilities in relation to safeguarding and promoting the welfare of children and young people	
Skills	- Able to work in a way that promotes the safety and wellbeing of children - Excellent organisation and communication skills - Good consistent use of spoken and written standard English - Committed to good and productive working relationships with children, colleagues, parents, and the wider community - Flexible and responsive to changing demands with a positive attitude	Where appropriate be prepared to undertake specific skills training
Personal Qualities	- High standards of personal organisation - Resilient, passionate, and hard-working - Able to build trust and mutual respect between children, families, and staff - A cheerful disposition and good sense of humour - Energetic, warm, and caring - Follow direction and use initiative	